

Part 1: Ideas already under consideration

Appendix 1

The following ideas from members already being considered in some way as part of 2024/25 budget setting process

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback
Asset Rationalisation		
Community ownership of assets (transfer to charity sector)	Cllr R Longstaff	There is a regulated process already in place.
Conduct feasibility study on residential conversion of civic centre tower (keeping council chamber)	Cllr R Longstaff	Initial work undertaken but further work needed
Market and let out vacant offices in Civic Centre	Cllr M Terry	Being looked at as part of the workstream on the optimisation of our estate.
Property Rationalisation: Review all buildings owned by SCC with a view to either sell or return to C3 housing for social rent (i.e 2, Crowbrough Rd where Leaving and Aftercare team are based)	Cllr T Cowdrey	Being looked at as part of the workstream on the optimisation of our estate.
Sale and leaseback of assets	Cllr R Longstaff	Being looked at as part of the workstream on the optimisation of our estate.
Sale of Beecroft and relocation to Victoria/FPG - conversion	Cllr R Longstaff	Being looked at as part of the workstream on the optimisation of our estate.
CIL Fund		
CIL fund: Don't allow Community Infrastructure Levy funds to be wasted	Cllr S Aylen	Spending of Community Infrastructure Levy (CIL) money is controlled within the adopted CIL governance framework.
CIL fund: If ward councillor can produce saving 10% of the saving is return to the wards CIL fund	Cllr S Aylen	Spending of Community Infrastructure Levy (CIL) money is controlled within the adopted CIL governance framework.
Council Meetings		
Consider smaller council chamber in another location with right amount of seats for cllrs	Cllr R Longstaff	To be considered as part of the optimisation of the estate workstream
Staffing and Civic Centre / Corporate ideas: Council chamber only used for full council meetings.	Cllr S Aylen	The chamber is used for other events and meetings other than Full Council, but we will continue to ensure good utilisation of this space.2
Council Tax		
Double/triple charge council tax for second home owners (that are not rented out)	Cllr R Longstaff	Legislation passed to enable this to happen from 1/4/25 and being actioned already

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback
Councillor Allowances/Benefits		
Reverse the decision to increase councillor allowances.	Cllr M Dent	The allowances were recently reviewed, and a revised scheme adopted at the council meeting held on 19th October 2023. Councillors can choose to forgo all or part of their allowance(s). Some allowances may need to be revisited following the review of the decision-making processes.
Energy Efficiency		
Improve Energy Efficiency of all council buildings	Cllr R Longstaff	Already been undertaken and more to be done on the assets we will retain
Staffing and Civic Centre / Corporate ideas: Councillor's offices to have sensor lights installed	Cllr S Aylen	Believe this is already in place but being rectified if not 2
Events		
Rent out municipal assets (Priory Park, seafront) for events	Cllr R Longstaff	We already levy a charge for events that are held across the city such as priory park. However this is not always consistent and will be covered in our plans to ensure any such events are charged equitably and across the city. Event organisers also need to pay for any loss of income i.e. use of car park space and costs to the council such as road closures or locking unlocking.
Ticketed events ran by the council	Cllr R Longstaff	Dependant on the breadth of the suggestion we already do this via our concert series. There is still an overhead cost to run such approaches so we are keen to facilitate others and business in Southend rather than developing more of our own ticketed events. However we are looking to provide an events support function to organise events that we can charge for

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External Funding		
Advertising/Sponsorship opportunities	Cllr R Longstaff	Opportunities in place in many areas already and further opportunities being considered. These have historically failed to deliver expected levels of income.
Explore grant opportunities	Cllr R Longstaff	All opportunities under constant review and taken forward where they align with priorities and deliver value for money (including match funding, delivery and monitoring obligations)
Fees & Charges: All		
Review all fees and permit costs (eg double cost of a 2nd+ car permit)	Cllr R Longstaff	All under review currently.
Scaffolding permits	Cllr R Longstaff	Proposal unclear - these are already controlled, licensed and charged for where they are on highway land.
Highways maintenance		
Digital advertising : Digital advertising on motorists entering towns	Councillor R Woodley	Good suggestion, advertising and sponsorship are already on the proposals being looked at, this is one element of that.
Ground Maintenance / Highways : Recouping damage caused to footways by householders/buildings during development works – owner can be charged for repairs.	Councillor R Woodley	Under review as part of overall highways resource consideration.
Highways and Parking Strategy – stabilise and increase revenue.: Signposting to car park locations currently under utilised	Councillor R Woodley	This is a good proposal and agree that better directing people to car parks may reduce congestion and improve income.
Highways verge & shrub cutting: Separate, verge and shrub cutting from the parks department and include in the highways department.	Councillor R Woodley	This is something which is already being considered as part of the Highways Maintenance Contract tender.
Highways: Inspection of street works	Cllr S Aylen	All streetworks are inspected.

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Investment Property		
Commercialisation of assets	Councillor R Woodley	Agreed
Ensure dividend is paid annually from Victoria	Cllr R Longstaff	All net income is automatically received by the Council - there is no intermediary company involved here. The council owns the freehold, letting, management and void costs are deducted and the council receives the balance. Capital expenditure is considered separately. Costs are, where possible, recovered through the service charge.
Increase beach hut rents	Councillor R Woodley	Agreed
Review commercial rents : Full review commercial rents on Council assets in line with inflation and increase where appropriate.	Cllr M Terry	All commercial rents are kept under review
Libraries and Physical Wellbeing		
Leisure Services : Rent out tennis courts	Cllr S Aylen	This already forms part of our leisure arrangements. This will be looked at as we develop the market shaping for the new leisure contract
Parking		
Highways and Parking Strategy – stabilise and increase revenue.: Standardise enforcement hours in each new charging zone to improve compliance	Councillor R Woodley	All Parking charges and zones are under review.
Parking Charges : Look again at the decision to reduce the charging hours for car parking.	Cllr M Dent	All Parking charges and zones are under review.
SCC owned and operated EV chargers	Cllr R Longstaff	Work in progress. LEVI funding stage 2 underway. Plans to roll out on and off street charging are advancing.

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Parking: Capacity		
Parking : Put in the diagonal bays outside the mini golf, you can get another 10 bays, and also all the other bays I suggested.	Cllr S Wakefield	Additional bays work being considered - work is underway including considerations around echelon parking.
Parking : The rear of the Kursaal there is about 50/60 bays, put in at the entrance openable height barrier, and as the existing leaseholder is dormant. Talk to them and do a deal. They make money we make money.	Cllr S Wakefield	Discussions already underway with the leaseholder about this area which has previously been problematic from a management perspective.
Parking: Permits		
Highways and Parking Strategy – stabilise and increase revenue.: Standardise permit types to meet customer needs	Councillor R Woodley	All parking zones and fees under review.
Highways and Parking Strategy – stabilise and increase revenue.: The following types of permits should be considered: Resident pass, Visitors, Carer, Business, Traders, Season tickets, Staff permit, Operational permit and Volunteer permit.	Councillor R Woodley	All parking zones and fees under review.
Southend Pass: Advertise the Southend Pass, should only be a yearly charge (£112.50) and take away the monthly and 3 monthly option to reduce administration costs. There are 179,000 vehicles in this locality our target should be to get 60,000 registered. Remove the ability to add more than 2 cars, but only if registered at the same address.	Councillor R Woodley	All parking zones and fees under review.
Tradesperson Parking Pass: The above should also apply to the tradesperson pass, again 20,000 trades vehicles are registered in the locality, (builders, plumbers, carpenters etc) cost of the pass should be £360 per year, and allow to park in car parks as well as other restricted areas.	Councillor R Woodley	All parking zones and fees under review.

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback
Parking: Tariffs		
Highways and Parking Strategy – stabilise and increase revenue.: Different charges for local residents to visitors	Councillor R Woodley	All parking zones and fees under review. Administration likely to be difficult, especially while cash and card parking is retained.
Highways and Parking Strategy – stabilise and increase revenue.: New tariff structure based on demand in all car parks and on-street parking	Councillor R Woodley	Longer term consideration - all parking fees and zones under review
Market demand-based parking charges (busier it is, more expensive)	Cllr R Longstaff	Longer term consideration - all parking fees and zones under review
Parking : Start to charge in Leigh Broadway, this would generate turnover of cars, and bring in more custom which prevents people hogging the road all day.	Cllr S Wakefield	All parking zones and fees under review
<p>Parking: Belton Way East and West, close to Leigh Station: Most of the all day Pay & Display bays are empty on weekdays as the charges are not competitive vs the nearby C2C station car park.</p> <p>Either offer a lower daily rate or maybe a season ticket scheme to price aggressively against the C2C car park to increase revenue and fill otherwise empty weekday spaces. Could also extend this to the small Leigh Marshes Car Park opposite the Recycling Centre which has been empty since the end of Covid restrictions.</p>	Cllr R McMullan	All parking zones and fees under review
Parks & Open Spaces		
Leisure Services : Charge clubs for park use	Cllr S Aylen	Under review, also important to encourage activity and park use.
Leisure Services : Implement park warden Belfairs park	Cllr S Aylen	Currently under review following Council vote on motion
Leisure Services : Recruit park wardens	Cllr S Aylen	Will not deliver savings, park service review to be undertaken.
Reduce Glyphosate usage	Cllr R Longstaff	Under continual review along with alternatives.
Rewild key areas properly to reduce need for regular mowing	Cllr R Longstaff	Strategy and action plan in development

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Permanent Vehicle Crossover (PVX)		
Fines/Charges : Fine people without Permanent Vehicle Crossing (PVX)	Cllr S Aylen	This does happen, under review, alongside enforcement function
Ground Maintenance / Highways : Increase revenues by installing PVX's or crossovers.	Councillor R Woodley	Process and charges already in place.
Increase fees for dropped kerbs	Cllr R Longstaff	Under review, alongside enforcement function
Pier		
Pier Management: Hand management of Pier to South Essex Property Services.	Cllr M Terry	As part of savings plan we will consider if a different operator will bring benefit to the income generation of the council over and above what we are able to achieve
Properly manage Pier to make money	Cllr R Longstaff	As part of our savings plan we will consider alternate operators to run the pier.
Regulatory Services		
Landlord licencing scheme with payment required	Cllr R Longstaff	Already in place, monitoring for further government legislation and considering additional property types/areas.
Removing Subsidies		
Leisure Services : Remove all grants subsidies from all clubs etc and only reinstate if they apply for them	Cllr S Aylen	Currently under consideration again for bowls and golf
Self Sustainability : Previous budget suggestions have made the case for making the bowls clubs become self-funding / less dependent on external funding.	Cllr A Jones	Currently under consideration again for bowls and golf
Service Delivery		
Bring outsourced services back in house (and make profit)	Cllr R Longstaff	As part of transformation and service redesign, options including in sourcing/out sourcing, traded and shared services are all being considered where applicable. In many cases the Council is not allowed to make a profit but can cover/recover costs.
South Essex Property Services : Rather than outsourcing to private companies, through South Essex Property Services generate other services that they can take on like street cleaning, make services enterprising to create jobs.	Cllr S Wakefield	Regular liaison ensures further opportunities are always under consideration.

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Solar Panels		
Install solar to all council buildings	Cllr R Longstaff	Already being looked at as part of workstream for optimisation of estate
Solar Panelling on Council homes to generate energy	Councillor R Woodley	Already being looked at by South Essex Homes.
Solar Panels : "Solar Panels" on all council Buildings, so the electricity goes straight back to the grid and the monies got straight into the council coffers, the council has to look after itself first, before looking after others. If it has a surplus then by all means, offer cheaper electricity to its residents, but make a profit on it. Like East Beach Cafes, the council has paid to have the solar panels installed, so the council should benefit from the investment. If it would like to sell the electricity back to the Leaseholders at a competitive profit, so be it.	Cllr S Wakefield	Already being looked at as part of workstream for optimisation of estate
Staff Costs		
Employee Costs : To me, we must reduce our overall employee costs, including Agency, Interims and Consultants by 20% from last years outturn. I believe it cannot solely be done by voluntary redundancies alone, but by route and branch departmental structure changes. Including deleting/ reducing services that are not regulatory.	Councillor R Woodley	A number of significant restructures are underway across key departments and will feature in current budget proposals
Reduce working hours (and pay) for all staff	Cllr R Longstaff	Under consideration
Staff Locations		
Moving departments out of civic centre (to Victoria Centre) and more flexi-working	Cllr R Longstaff	Business case to be considered, including if with more staff now working from office locations, whether there is sufficient capacity.

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Street cleaning		
Seafront Cleansing Costs: Review costs of seafront cleansing which I understand is not part of main contract. Look to see if savings can be achieved by market test.	Cllr M Terry	All within waste contract which is currently being market tested.
Street Cleansing: Outside Company to enforce and remove litter and fly-tipping	Councillor R Woodley	This is being looked at - looks feasible
Street Cleansing: Separate, street cleaning, gully cleaning and weed spraying from the waste contract.	Councillor R Woodley	Currently being reviewed as part of the waste contract and highways contract retenders
Toilet Cleaning Contract: Review costs of toilet cleaning contract as above by market test.	Cllr M Terry	Currently underway as part of waste contract retender process.
Third Party Contracts		
Review all contracts and procurement	Cllr R Longstaff	Being regularly undertaken across the organisation at procurement and contract management but more fully under the workstream for procurement, commissioning and contract management
Review Tree Fella contract	Cllr R Longstaff	Procurement in hand
Vehicles		
Staffing and Civic Centre / Corporate ideas: Vehicle fuel cards issued	Cllr S Aylen	In hand
Vehicle Maintenance and fleet: Reassess the complete vehicle fleet operating costs and vehicle that are not in use. Look at the vehicle maintenance schedule and who carried them out. Revise the expensive methods fleet punctures are dealt with.	Cllr S Aylen	In hand
Waste Collection		
Change bin collection process - moving to centralised bin locations	Cllr R Longstaff	Waste contract procurement is currently underway.

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback
Unthemed		
Adult Social Care/NHS: Can any spaces within Brook Meadow House be examined to re-purpose into care rooms and all care be in the private/ hospital settings for revenue purposes to reduce the overall financial burden. (In other words be more financially viable than present.)	Councillor R Woodley	This is already being looked into via our SCL deep dives. However SCL can only sell 20% of their services outside of SCC commissioned services
Adult Social Care/NHS: Could reduce bed blocking in hospitals by having council run step up and step-down facilities, this being achieved through the creation of a Local Authority Trading Company (LATC).	Councillor R Woodley	In essence we already do this via SCL through enablement community services and our assessment unit post admission. We are working closely with the NHS to improve this at a locality level. We have high performance when relating to discharge delays and rarely see escalation concerns
Change from individual wrapped biscuits to packets (or fruit) in meetings	Cllr R Longstaff	Considering deletion of all accessories to drinks
Childrens Services/Invest to save: I understand there's been some preliminary discussions about the possibility of the Council buying/building its own childrens home. Has any progress been made on that? Operating our own would surely be more cost effective than paying the high fees that private operators charge. In addition, if we have spare capacity we can rent out space to other councils and generate extra income?	Cllr R McMullan	All Children's homes need to be registered with Ofsted and to do this all must have a suitably qualified Registered Manager (RM). You are not allowed to operate a children's home if you do not have a RM in post. RMs are currently in short supply, which means recruiting and retaining an RM and running an in house children's homes comes with some financial risk. There are a range of costs associated with running a children's home including the wider staff team. These costs still need to be met whilst no income is being generated by placements if there is no RM in post. In addition any Children's Home is subject to unannounced Ofsted inspections so there will be additional infrastructure costs if we decide to run our own homes. We are looking at how other LAs who run their own Children's Homes are addressing these issues as part of our work to explore this option.
Collaborate with Essex County Council on certain parts	Cllr R Longstaff	Various discussions are underway but also links into Devolution Level 2 deal and SEC

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Customer Experience: Review complaints process to ensure complaints are not escalated unnecessarily due to time delays.	Cllr T Cowdrey	Following the recent Audit Committee meeting, a review is underway on our complaints management process and resources to ensure this is a effective and efficient experience for residents.
Electronic payslips: The Council employs around 1600 people and they all have '@scc' email addresses and access to Business World where electronic copies of their payslips are made available to view &/or download every month. At present, paper copies of those payslip are posted to everyone. Most employment agencies and very many direct employers issue only electronic payslips. With our amount of regular bulk franked mailing I expect the Council gets a discount on Royal Mail's (or other provider's) normal rates or franked mail, but even assuming that discount is as much as 50%, the cost for posting each payslip must be around 35p (Royal Mail's 69p franking rate for 2nd class letter, divided by 2): so that works out as £560 a month, £6,200 a year - assuming 50% discount; £12,400 a year if full rate. Paltry in the overall scheme of things as I say, but it would be a saving with no detriment to services and demonstrate that we're looking at all options for saving money.	Cllr M Berry	<p>Council employees access their payslips via Business World and are not sent a paper payslip. (Apart from any exceptions such as staff on Maternity leave)</p> <p>External customers and Councillors are the only areas where paper payslips are still provided.</p> <p>Work is currently underway to look at the solution to enable these groups to receive electronic payslips and forms part of the Business World development project for 24/25.</p>
Fines/Charges : Bond for developers	Cllr S Aylen	Bonds are used where appropriate.
Fines/Charges : When people are issued fines ensure they are paid	Cllr S Aylen	Finance follow up all debt but not all recoverable and traceable

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Harness more use of technology and AI	Cllr R Longstaff	<p>Using more technology and AI, as well as automation and data driven decision making are a great way to bring efficiency and effectiveness. Moving to a more digital council relies on a 1. move to the cloud, an updated infrastructure and a corresponding shift in ICT skills. 2. very heavily on the quality of the data and its governance, 3. the ability to integrate that data, 4. keeping it secure and private. 5. using analytics. 6 change management – taking users on the journey and uplifting their skills.</p> <p>The technology modernisation programme which is nearing completion will complete 1& 3. The data strategy programme will complete 2 &5. 4 is an ongoing piece of work to stay ahead of cyber crime and 6 has been a drive from ICT for the last 3 years. Accelerating the use of automation, data driven decision making, and AI will require an invest to save programme.</p>
<p>Housing: Eastwood, Mansell Close, adjacent to Beaver Tower.: There is a large area of garages that are associated with Beaver Tower (SEH managed SCC block). Many of them are empty as not every tenant chooses to have a garage. This area could be looked at for demolition of some garages and replace with a small number of homes whilst still leaving enough space to offer parking for those tenants who wish to have it. The garage area itself has also become a hotspot for anti social behaviour, youngsters hanging around in the evenings etc so removal of garages would also address that issue.</p>	Cllr R McMullan	Area currently being reviewed.
Invest in employee training and development to improve productivity	Cllr R Longstaff	The council has an employee development programme

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Invest in Seafront : From extra parking revenue put back into seafront areas e.g. LED illuminations, advertising, screens both sides of the Pier above the roads. Create an all round destination to generate parking revenue.	Cllr S Wakefield	This is a combination of ideas currently being worked on
Lack of development tax once planning received - eg Kursaal development by Inner London Group	Cllr R Longstaff	Contributions are secured through CIL which is a tax on new development
Other services and opportunities which should be consolidated: It is suggested to reduce the numbers of Family Centres and Libraries. There are other services and opportunities which should be consolidated. The suggestion is that under the Leisure and Culture services, the number of Bowls Clubs are reduced. This aligns with the saving to be made from parks and maintenance. The reduction in parks funding will in time jeopardise the ability to deliver a full service.	Cllr A Jones	Bowls review currently being revisited

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<p>Paper: Despite the great efforts already made to move to digital, a great deal of printing to paper still goes on. Very little of that is actually necessary. Thankfully, paper copies of reports are no longer produced for any of the committees I sit on - and I assume that applies to all committees - but looking around the Civic Centre, I still see reams of printed paper. I suggest that we've reached the stage with our online resources that printed paper should now be almost obsolete; the Councillors and employees who aren't comfortable with 'online only' - and there must be very few of those - must learn how to use online versions. It's not difficult. I obviously make an exception where there are reasons of disability or similar. Likewise, some residents still need application forms and suchlike to be available as paper versions and in such cases that must continue. With that proviso, can we double check that all application forms and other documents that can be online-only already are?</p>	Cllr M Berry	<p>The My Southend project is optimising the interactions that residents can make online. We are redesigning the high volume interactions to make this easier for residents and reduce reliance on paper.</p> <p>There is also a programme of change in development which will look at all initial customer interactions with the Council (working title of Front Door). The scope of this includes phone contact, post, receptions and online contact. The objectives include a significant reduction in the use of manual and paper processes.</p>
Restrict use of consultants/freelancers	Cllr R Longstaff	Already limited to where skills or capacity is not available internally.
Restrictions on all spending	Cllr R Longstaff	All spending is already restricted to essential only
Review investments to max interest	Cllr R Longstaff	This is already in place through our Treasury Management approach
Review professional process of social services - high turnover of staff and poor retention - over the top involvement and overly officious and questionable reports and methodologies	Cllr R Longstaff	We do not have a particular retention issue in adults services that drives cost and have an active programme of agency reduction in mainstream work roles
Sell off Belfairs Golf Course (only golf areas, not woodland - not one tree to be removed) for fully sustainable housing and business project	Cllr R Longstaff	Golf course options under consideration.

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Set a longer-term financial plan	Cllr R Longstaff	The Council has a financial strategy and 4 year Medium Term Financial Plan but work ongoing across all groups is supporting better commitment to a medium/longer term plan
Staffing and Civic Centre / Corporate ideas: Central lists of all council actions	Cllr S Aylen	The Democracy site http://democracy.southend.gov.uk/uuCoverPage.aspx?bcr=1 holds a central record of all decisions and meeting minutes. For Councillors this is also held on the Mod.Gov system.
Staffing and Civic Centre / Corporate ideas: Check duplicate payments (paying bills more than once)	Cllr S Aylen	Already undertaken regularly by Accounts Payable team
Staffing and Civic Centre / Corporate ideas: Collate my Southend enquires	Cllr S Aylen	My Southend is used as the case management system for customer interactions with the council. It is a cost-effective system and will move to a new platform in Spring 2024 which will further optimise.
Staffing and Civic Centre / Corporate ideas: Cut down corporate charge cards	Cllr S Aylen	These are an efficient way to deal with small spend and also payments moving online
Staffing and Civic Centre / Corporate ideas: Do not destroy records when officers and Councillor leave	Cllr S Aylen	The Council has a Record Retention and Disposal Policy which provides a corporate framework to govern management decisions on whether a particular record (or set of records) is retained or disposed of. The policy is in place to ensure the Council meets its legal obligations in data and records management. Records are disposed of in line with this policy.
Staffing and Civic Centre / Corporate ideas: Remove all water stations and provide bottled water	Cllr S Aylen	Not recommended to proceed. Was proved to be more expensive and environmentally unfriendly
Staffing and Civic Centre / Corporate ideas: Review of all goods purchased	Cllr S Aylen	Monitoring of service budgets and procurement performance reporting identifies this
Switch to electric powered council-operated and partner-operated vehicles	Cllr R Longstaff	Considered in any fleet renewal plans which also take in to consideration costs of electrification infrastructure (i.e. new substations, grid capacity etc) and other fuels

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<p>Third Party Contracts: Review all commissioned contracts, whatever value, to ensure there is value for money and social impact.</p>	<p>Cllr T Cowdrey</p>	<p>Being regularly undertaken across the organisation at procurement and contract management but more fully under the workstream for procurement, commissioning and contract management.</p>
<p>Work to prevent SEND cases proceeding to tribunal and Ombudsmen. Intervene earlier to identify issues and resolve. Greater use of mediation and coproduction.: Work to prevent SEND cases proceeding to tribunal and Ombudsmen. Intervene earlier to identify issues and resolve. Greater use of mediation and coproduction.</p>	<p>Cllr T Cowdrey</p>	<p>This is part of the wider work captured in the Southend SEND area action plan that the partnership was required to produce and submit to the DfE following the Area SEND inspection by Ofsted an CQC earlier this year. Included in that plan are initiatives including a centralised teaching service managed by the Council (funded by the Dedicated Schools Grant for High Needs) which will be deployed into schools to support them so that interventions can be made earlier providing the right support at the right time. This will mean needs can be met earlier and so reduce the risk of cases escalating to Tribunal and/or the Ombudsmen.</p>

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Cabinet Size			
<p>Recent decision making: Abolish the additional Cabinet post recently created and split its responsibilities among the others. Either that or keep the overall Cabinet Allowances the same as before and divide it up between the posts, so that the total cost remains the same as it would have been.</p>	<p>Cllr M Berry</p>	<p>The size of the Cabinet is a matter for the Leader. Consideration of whether to streamline Council decision making is a matter of good governance and the Monitoring Officer has identified this as part of the recommendations of the Corporate Peer challenge. The Monitoring Officer will be working with the Cabinet to consider all aspects of executive decision making. The Leader must decide his Cabinet based upon the workload of his team.</p>	<p>Further work required</p>
<p>Remove 2-3 cabinet posts</p>	<p>Cllr R Longstaff</p>	<p>The size of the Cabinet is a matter for the Leader. Consideration of whether to streamline Council decision making is a matter of good governance and the Monitoring Officer has identified this as part of the recommendations of the Corporate Peer challenge. The Monitoring Officer will be working with the Cabinet to consider all aspects of executive decision making. The Leader must decide his Cabinet based upon the workload of his team.</p>	<p>Further work required</p>

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Size of Cabinet: Reduce the size of the cabinet to it's pre-May size (or reduce the allowances of cabinet members across the board to return payroll to the pre-May level).	Cllr M Dent	The size of the Cabinet is a matter for the Leader. Consideration of whether to streamline Council decision making is a matter of good governance and the Monitoring Officer has identified this as part of the recommendations of the Corporate Peer challenge. The Monitoring Officer will be working with the Cabinet to consider all aspects of executive decision making. The Leader must decide his Cabinet based upon the workload of his team.	Further work required
Council Meetings			
End online streaming service for council meetings	Cllr R Longstaff	The contract with Public-i for webcasting meetings ends in June 2025 (20k per annum). At the end of the contract period the Council could decide not to webcast meetings or enter into an agreement based on a reduced service in terms of technical complexity and/or the number of meetings webcast.	Recommended to proceed - review when contract ends
Events			
Fee-Free Community Lottery set up (gatherwell): Opportunity to raise money for the cultural and tourism events budget.	Cllr C Mulrone	We can look at this as an opportunity for either the council (there may be some legal restrictions) or supporting partners such as Southend Association of Voluntary Service (SAVS) to set up to increase income for community or offset savings required by the Council.	The Culture team will link with those authorities already using this approach and provide an update on feasibility for running across Southend
Highways maintenance			
Highways: Reduce yellow lines in conservation area to 2/3s width	Cllr S Ayle	No saving - could consider doing this going forward but still minimal if any financial saving.	Consider going forward

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Investment Property			
Aircraft takeoff tax	Cllr R Longstaff	This has been considered previously. The current economic challenges post-Covis for all regional airports are significant. Timing of any additional costs placed on the airport operation would need to be carefully considered. Income is steadily increasing to help offset losses and the business is on the market for new investors.	Situation to remain under review
Glamping Pods: If, you are thinking of glamping Pods, maybe place these on the south side of the common, which would be next to the toilets blocks and become more safe in crossing Shoebury Common Road, also look to put in place at that point a zebra crossing.	Councillor R Woodley	Flood risk considerations need to be taken in to account along with previous village green applications in this location.	Opportunities will be explored.
Mayor			
Remove Mayoral position	Cllr R Longstaff	The Council is required to appoint a Mayor to chair its Council. This is a legal requirement and it is not possible to remove the position of Mayor. The civic budget will be reviewed.	Not recommended to proceed

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Parking			
<p>Introduce new parking bays to bring in additional revenue : - Burgess Road and Colbert Avenue North, to include seasonal parking or Resident parking scheme with Pay and Display.</p> <p>- Resident parking for South Colbert and North Burgess, alongside Yellow Lines for South Burgess and North Colbert.</p> <p>- Suggestion for summer Resident Permit scheme discussed for west of Roslin Hotel along Eastern Esplanade and Thorpe Esplanade. East Esplanade could be residential or CPZ with flexible pricing for residents and businesses. Pay and display or Southend pass for visitors etc.</p> <p>Further streets identified and emailed separately</p>	Cllr M Dent	All areas will be considered, in consultation with ward members and cabinet member.	Further work required
Parking: Capacity			
<p>Parking : In other pay and display areas make sure the bays are marked out, half of them are not marked and people plonk their car erratically, if they were forced to park in proper bays you could get 20% more parking .</p>	Cllr S Wakefield	Happy to consider any specific areas identified. Remarking does not necessarily increase capacity and may have significant capital cost.	Further review, may not deliver saving

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Permanent Vehicle Crossover (PVX)			
<p>South Essex Homes: Set Up under S.E.H in their commercial company an opportunity to instal X/overs within the city, I believe there are about 60,000 homes and businesses that do not have a crossover, the company will have 4 teams designing, installing the crossovers (£3,000) a time with each team completing between 3-4 crossovers per week. Possible revenue will be £1.8 million less costs of 40% will bring in net £1.1 million.</p>	<p>Councillor R Woodley</p>	<p>Numbers need to be checked. Proposal to be reviewed in greater detail.</p>	<p>Further work required</p>
Regulatory Services			
<p>Tourist/City tax (£3/night) to all hotels/airbnbs/guesthouses</p>	<p>Cllr R Longstaff</p>	<p>Not currently under consideration and would be a policy decision for administration. Would require further work and a business case, including consideration of the legal implications and resource to administer.</p>	<p>Further work required - policy decision for the administration</p>

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Unthemed			
Adult Social Care/NHS: Can it also be considered whether both adult and children care be under one umbrella rather than 2.	Councillor R Woodley	The Council did have a 'twin hatter' arrangement with a Director of People (combining the statutory DAS and DCS role under one person) until January 2020. It can be explored again and has been suggested in the last 18 months but was not taken forward by the previous administration. Exploring this option again would need to be made in the context of a pending CQC inspection of adult social care and an Ofsted inspection of Children's Service next year. Other than at Executive Director the practice and legislation that Adults' and Children's services operate under it would not be possible to bring them under one umbrella at any other level.	To be reviewed.
Dissolve Leigh Town Council	Cllr S Aylen	Local electors can petition Southend City Council to hold a governance review on the Parish Council in question. 7.5% or more must sign the petition for it to be accepted and for the review to be considered. This suggestion would not positively impact the Council budget.	Not recommended to proceed - no positive impact to budget and external factors
Engage residents : Set up a dragons den style meet were residents can bring forward cost save or revenue suggestions if approved they get 10% of the savings over the first year	Cllr S Aylen	We can make it clearer how residents can put forward ideas. Further work would be required to consider the cost of the resource to support this.	Further work required

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Housing : Councils should through compulsorily purchase orders, buy all empty homes and refurbish to sell or rent.	Councillor R Woodley	The acquisition programme is already running. CPO is an expensive and time consuming route. Many properties remain empty due to probate issues. Officers work to identify these and bring them back in to use and to ensure higher Council Tax factors are achieved in the meantime.	Continue work underway
Parking : Car park Pound. The outcome from this is 2 fold, sort out the people that can afford to dump their car and pay the fine, the other the Travellers won't park there, as then they can be lifted.	Cllr S Wakefield	This has been explored previously. The opportunity cost of land is significant and all cost is passed to the owner of vehicles impounded so no income generation to Council, only opportunity cost of the land which can't be used for other things.	Further work required to see if this may deliver any saving.
South Essex Homes: Put all housing into one banner, be it either S.E.H or brought back into council control.	Councillor R Woodley	Financial benefit unclear. General Fund housing is managed by South Essex Homes currently. The division of ownership does not add cost.	Continue work underway
Staffing and Civic Centre / Corporate ideas: Set up a Cllr queries phone number	Cllr S Aylen	To resource a phone line for Cllr Queries would be an additional cost to the organisation. The most cost-effective way for Councillors to raise queries is through the system 'Velocity'	Not recommended to proceed - additional cost

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Council Meetings			
Scrap pre-council meals with the mayor, or downgrade them to sandwiches/something cheaper.	Cllr M Dent	The position of the Council's finances means that all budgets will be under review, including the civic budget. Officers will work with the current Mayor and the incoming Mayor to review the allocation and use of the Mayoral budget.	Further work required
Highways maintenance			
Highways: Do not replace bus stop flag signs where there are no routes	Cllr S Aylen	Situations considered on own merits, generally posts are replaced in the hope that routes may be reinstated in the future.	No further work required
Highways: Tractor transport	Cllr S Aylen	Proposal too ambiguous to comment.	No further work required
Libraries and Physical Wellbeing			
Convert book libraries into 'library of things' to suit modern living	Cllr R Longstaff	We already do this to some extent as our Library service is a rich source for the communities. However it does not go as far as the suggestion.	We will consider this as part of the move towards locality hubs and the opportunity to build this in to new hub developments
Leisure Services : Actually collect gate license	Cllr S Aylen	Require more detail as to the suggestion	More information required.
Mayor			
Mayors Car	Cllr S Aylen	The position of the Council's finances means that all budgets will be under review, including the civic budget. Officers will work with the current Mayor and the incoming Mayor to review the allocation and use of the Mayoral budget.	Further work required

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Parking			
Highways and Parking Strategy – stabilise and increase revenue.: Highways and Parking Strategy – stabilise and increase revenue.	Councillor R Woodley	Insufficient detail to comment.	No further work required
Staffing and Civic Centre / Corporate ideas: Stop changing padlocks	Cllr S Aylen	Insufficient detail to comment.	N/A
Parking: Permits			
Highways and Parking Strategy – stabilise and increase revenue.: A non-refundable annual 'pass' that can be used for parking in car parks and on-street	Councillor R Woodley	All parking zones and fees under review.	Already in hand
Not renewing disabled parking bays automatically	Cllr S Aylen	Need to consider accessibility and equality impacts and the cost of dealing with complaints. Will review.	Review
Parking : Advertise Southend Pass on Southend Radio.	Cllr S Wakefield	All parking zones and fees under review - subject to cost, something worth considering.2	Already in hand
Passenger Transport			
Bus Passes: Bus passes if not used for 5 year after issue are cancelled and residents have to reapply	Cllr S Aylen	Currently passes are renewed automatically on expiry - would require a change of policy if cabinet is minded to consider this, along with an EIA. Unlikely to produce a saving due to added administration.	Consider equalities implications
Scrap the bus forum	Cllr S Aylen	Just established	Don't take suggestion forward

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Regulatory Services			
Fines/Charges : Charge professional dog walkers an license	Cllr S Aylen	Income highly unlikely to cover the cost of patrolling.	Further work required - policy decision for the administration
Takeaway tax	Cllr R Longstaff	Would need detailed consideration of all implications, resourcing considerations and legislation under which to do this.2	Further work required - policy decision for the administration
Wood burning stove tax	Cllr R Longstaff	Government has introduced new legislation and limits on this. Would require further review and resourcing/implementation considerations.	Further work required - policy decision for the administration
Removing Subsidies			
Staffing and Civic Centre / Corporate ideas: No subsidised canteen	Cllr S Aylen	I am not aware that we have a subsidised canteen	No further work required
Staff Locations			
Staffing and Civic Centre / Corporate ideas: Bring all staff back into the Civic Centre	Cllr S Aylen	Not sure how this will deliver a saving	No saving, HR policy issue
Unthemed			
Car parking tax for out of town developments	Cllr R Longstaff	Not currently under consideration. Considerable work would be required to review scope and consider out of town, town centre and city-wide impact on investment and occupiers and on how it may be introduced.2	Further work required - policy decision for the administration
Digital advertising : Wrap around advertising on lampposts in town centre	Councillor R Woodley	Would require advertising consent but could be done if it would return an income. Lamp columns may need replacing depending on type of advertising. We do have columns at Progress Road which banners can be hung from.	Further work required

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
<p>Government's successive and continuing reductions of the Revenue Support Grant: I feel it would be a good idea for the Council to publicise much more that the root cause of our problems lies with the reduction in the Government's successive and continuing reductions of the Revenue Support Grant and other funding, which has to be made up a local level. At last month's Full Council we agreed a Motion for the Leaders of all the Groups to sign a letter to the Prime Minister, as some other Local Authorities have done. Has that letter been sent and has there been any response? Both the letter and any response should be published and made widely known to the public.</p>	<p>Cllr M Berry</p>	<p>Concern acknowledged</p>	<p>Council Officers will continue to use their professional networks to highlight the scale of the financial challenges.</p>
<p>Invest to create revenue.: Shoebury Common east end. Open official camping and camper van site for visitors in tourist sector. Local, existing facilities include a food pub, toilets, beach café, beach, playground and good bus links.</p>	<p>Cllr M Terry</p>	<p>Requires further consideration</p>	<p>Further work required</p>
<p>Kursaal: Management of Kursaal to Cliffs Pavilion</p>	<p>Cllr S Wakefield</p>	<p>London-based property group AEW has a 200-year lease on the building which they have historically been reluctant to relinquish.</p>	<p>Officers will continue to work with Councillors to explore ways that the building can be brought back into use.</p>

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Place more pressure on Education and Health providers to ensure they fulfil their statutory obligations so that SCC are not trying to fill the gaps. They must be held accountable.: Place more pressure on Education and Health providers to ensure they fulfil their statutory obligations so that SCC are not trying to fill the gaps. They must be held accountable.	Cllr T Cowdrey	Cases and support packages are discussed at Multi Agency Panels including both lead health and education commissioners and where deemed appropriate care packages are co-funded.	Continue work underway
Set up a cost saving working party	Cllr S Ayles	Done	Continue work underway
Southend High Street : Encourage landlords of Southend High Street shops to downsize units, enabling the whole area to become more like Leigh shops to encourage more small niche businesses.	Cllr S Wakefield	This is not in the Council's control and may encourage increased voids. Businesses are free to make their own choices regarding suitable premises.	No further action

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Council Tax			
Council Tax banding : At the moment when any major alterations to properties are done (attracting additional council services), the change in a council tax banding occurs once the house is sold and this could be many years hence. What I am suggesting, is that the procedure comes forward to the point when the building completion certificate is issued.	Councillor R Woodley	This is the responsibility of the Government and Valuation Office Agency and outside the remit of the Council.	The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.
Council Tax banding : Create a higher council tax band H+	Councillor R Woodley	This is the responsibility of the Government and Valuation Office Agency and outside the remit of the Council.	The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.
Council tax Revaluation : Council tax revaluation of residential properties, many of which have been expanded into higher categories.	Cllr M Terry	This is the responsibility of the Valuation Office Agency and outside the remit of the Council.	The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.
Review property taxes	Cllr R Longstaff	This is the responsibility of the Valuation Office Agency and outside the remit of the Council.	The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Regulatory Services			
Clean air/ULEZ style charge for central locations	Cllr R Longstaff	Not currently under consideration. Need to consider competitive advantage of other local conurbations unless all do at the same time. Also likely to require engagement with Government and neighbouring authorities and policy change/new policy position.	Further work required - policy decision for the administration
Staff Locations			
Working from Home : There are further economy concerns in people working from home and not commuting and going to the office, this will continue to have the effect financially on public transport and city/town centre businesses. To encourage a return to a relative normal, consider a home office tax and or for landlords to pay both council and business rates on the homes that they rent. (especially HMO's)	Councillor R Woodley	Recent changes have only accelerated a general trend. Southend has a high number of commuters so keeping them working locally is good for local businesses. It is not for the council to determine or overly influence how other businesses manage their staffing arrangements. A new tax is likely to require uniform application and new legislation from government.	Situation to remain under review

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
Unthemed			
<p>Call on Central Government : Call on government</p> <ul style="list-style-type: none"> - Delivery levy on companies such as amazon, mail order etc - Emergency highways services - forming a new emergency service which includes highway police, paramedics and crash tenders, funded by a premium on vehicle insurances and fines from motoring offences. 	<p>Councillor R Woodley</p>	<p>Issue acknowledged</p>	<p>The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.</p>
<p>Empty shop/house tax</p>	<p>Cllr R Longstaff</p>	<p>Certain reliefs in place and Government looking to tighten up loopholes</p>	<p>The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.</p>
<p>First time buyers / Private sector renting: Call on Government</p> <ul style="list-style-type: none"> - Consider putting forward plans for older people on their first downsize to smaller homes to be considered to be exempt from stamp duty. This could release family sized homes back into the market place for families to purchase. - Bring in extra revenue from the private landlord sector by reducing tax breaks. 	<p>Councillor R Woodley</p>	<p>Issue acknowledged</p>	<p>The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.</p>

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
<p>Housing : Allow councils to build homes through a rent to buy system of their existing housing stock up to 90% of the home's value and allow all the rent receipts and reducing capital/maintenance costs to fund the building of new homes. Benefits would be that council tenants become gradual home owners, therefore taking responsibility for maintaining and managing their own home. Potential savings will run into many millions per year for individual councils with the income, reduced capital and maintenance costs falling onto the former tenant rather than the council. This will enable the council to re-invest that money into building new council homes for rent, which will mean more revenues from rents and council tax. Importantly all done with no borrowing. All new homes built through this method to be allowed into the rent to buy scheme after a 10-year period of renting.</p> <p>The added benefit to this approach is that more people will start to own their homes and if in future years they need social care, then they will have assets to help fund that and reduce the burden on the state.</p>	<p>Councillor R Woodley</p>	<p>All housing development options are open for consideration and, where viable, may be deployed to support increased housing delivery.</p>	<p>Continue housing development work and consider whether this may provide a sustainable tenure option.</p>
<p>Housing : Allow councils to charge council tax/business rates on properties that have approval after a 2-year period if there has been no substantive progress on the development.</p>	<p>Councillor R Woodley</p>	<p>Government policy decision - Community Infrastructure Levy is there to tax development but not in the way described.</p>	<p>No further action</p>
<p>Housing : Stop the influence of developers and private sector landlords in Government policies.</p>	<p>Councillor R Woodley</p>	<p>It is appropriate for Government to consult all involved in housing delivery in policy development.</p>	<p>No further action</p>

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback	Next Steps
<p>Kick Start Programme: Would suggest that the government directs/insists that all local public institutions employ a minimum of 10% of their workforce for young local people on a 3-to-5-year apprenticeships, learning a trade or skill that can be found in councils, hospitals, tax offices and other government departments such as police and fire services and give young people a future. Yes, there will be a cost, but think of the savings in years of not paying benefits (universal credit) and the prosperity including the spending power to local economies that will come as they transfer the skills learnt to other employment opportunities.</p>	<p>Councillor R Woodley</p>	<p>Issue acknowledged</p>	<p>The Council will continue to engage with Central Government and it's agencies where appropriate through forums, consultations, user groups, etc.</p>
<p>Meetings (for future attention): Out of our direct control because of legislation, but the Council should continue to press the Government to allow meetings to be held online as they were during the pandemic. Using Committee Rooms and the Chamber for meetings that could just as productively be held online is an unnecessary cost. If there is a concern that members of the public with no online access would be excluded from watching them from the public areas, the live webcasts of those meetings could be shown in the Civic Centre for anyone who wants to tun up there to watch them. Staff time to oversee that would be minimal and certainly much lower than the cost of Officers attending in-person meetings and employees, including the cleaners and others, coming in to set up and clear up</p>	<p>Cllr M Berry</p>	<p>Issue acknowledged</p>	<p>Council Officers will continue to use their professional networks to highlight this particular issue.</p>

Part 5: Cabinet considered and ruled out

Appendix 1

The following ideas from members have already been considered by Cabinet and ruled out so will not form part of the 2024/25 Budget.

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback
Asset Rationalisation		
Sale of Porters and Mayoral assets	Cllr R Longstaff	How the building is used is being looked at as part of the workstream on the optimisation of our estate to deliver operational efficiencies and generate income. It is not recommended to consider either the sale of Porters or the mayoral assets. It is important to note that it is a Grade 1 listed building important to the heritage and history of the city. In terms of Mayoral assets, Porters contains much historic memorabilia that is also important to the heritage of the City.
Council Tax		
Increase council tax above 5% (requires public vote)	Cllr R Longstaff	No referendum ever won from the few that have taken place and would not get the desired support
Councillor Allowances/Benefits		
Reverse the decision to retain free councillor parking permits.	Cllr M Dent	The position on councillor car parking permits is set out in the Members Allowances Scheme. This could be revisited as part of the forthcoming budget process.
Energy Efficiency		
Highways: Turn off all unnecessary lights across all southend offices parks streets	Cllr S Aylen	
Highways maintenance		
Dim street lights after midnight	Cllr R Longstaff	Proposal considered and ruled out by cabinet
Highways: Stop immediately all tarmacking of pavements and reassess the complete project	Cllr S Aylen	Contrary to Council policy

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback
Parking: 6pm-9pm		
<p>6-9 Charges in zone 1a: I think that a compromise might be a half way point, that would keep the Seafront traders happy and still bring in revenue. We have to reverse the thought, rather than remove the parking charges, a seasonal free parking in Fairheads would work, meaning that through the quiet times people can park for free in Fairheads only after 6pm, and in the west you still have Shorefield Road which is still operating free after 6pm, this gives cover at both ends of the seafront. If you have the Southend Pass well it's no brainer you can still park up to 9pm and not pay. What this would do is when Southend becomes busy, fireworks displays, Halloween or any other events then all the other car areas are chargeable, you would only then lose the parking charges for one car park. This would not be a reversal to policy, but a hard thought out decision.</p>	Cllr S Wakefield	All parking charges and zones under review
<p>Recent decision making: Re-instate the 6-9pm parking charges recently removed. Publicised with appropriate wording, that need not mean a loss of face for the administration - I'd be content if 'a change of financial circumstances' or similar wording was cited as the reason for the decision.</p>	Cllr M Berry	All parking charges and zones under review
<p>Reinstate 6-9 parking charges: Reinstate 6-9 parking accompanied by full residential protections in roads adjacent to seafront. Based on early figures in 2023 prior to cancellation this would achieve a revenue of appx £1.2m for a full season.</p>	Cllr M Terry	All parking charges and zones under review
<p>Resume 6-9pm parking charges</p>	Cllr R Longstaff	All parking charges and zones under review
Parking: Tariffs		
<p>Parking : Remove the Councillor parking permits as agreed in the last budget.</p>	Cllr T Cowdrey	No real saving generated, cabinet has considered and rejected.

Suggestion: Proposer Comments	Proposed by	Executive Director's Comments/Feedback
Waste Collection		
(Pair with centralised bin offering) charge extra for wheely bin service (N/A for those with extra needs)	Cllr R Longstaff	Policy decision for administration.
All commercial bin services to go to council's supplier	Cllr R Longstaff	Under review, other commercial arrangements are in place across the city already. Not included in current tender.
Introduce a land-fill tax	Cllr M Terry	Policy decision for administration.
Recycling Centres -charging: £1 charge on the door to use recycling centers	Cllr S Aylen	Would be a policy decision for the administration, but not recommended for progressing due to legal implications and unintended consequences this could cause for flytipping for example
Waste contract : Black bag/bin weekly waste collection to cover the cost of land fill charges, keeps the black bag/bin weekly but the charge would be £50 per year. Would bring in approximately £4 million per year after the cost of the bin is deducted, this would help in the new waste contract costs.	Councillor R Woodley	Policy decision for administration.
Unthemed		
Lease of 1 or 2 beaches to private investor	Cllr R Longstaff	
Staffing and Civic Centre / Corporate ideas: Staff and Councillors can only attend meeting etc outside the Southend council area with permission from the Director. Directors have to have permission from Chief Exec.	Cllr S Aylen	This is not a workable option. It is crucially important that staff and councillors engage in a wide range of settings for different reasons. Many are also based at other locations.