

MONTHLY PERFORMANCE REPORT

July 2015

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rated Red or Amber

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Version: **Draft**

Published by the Policy & Partnerships Team

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Key to Columns and symbols used in report

| Column Heading | Description |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Minimise or Maximise | Indicates whether higher or lower number is better: Minimise = lower is better, maximise = higher is better |
| Latest Month | The latest month for which performance information is available |
| Month's Value | Performance to date for the latest month |
| Month's Target | Target to date for the latest month |
| Annual Target 2015/16 | Annual target for 2015/16 |
| Outcome | Symbol based on a traffic light system; Red, Amber, Green indicating whether an indicator's performance is on track to achieve the annual target. Symbols used and their meaning are: |
| | = at risk of missing target |
| | = some slippage against target, but still expected to meet year-end target (31/03/2016) |
| | = on course to achieve target |
| Comment | Commentary for indicators not on track providing reasons for low performance and identifying initiatives planned to bring performance back on track |
| Better or worse than last year | Symbol indicating whether performance for the Latest Month is better or worse than the same month in the previous year. Symbols and their meanings are: |
| | = Latest Month's performance is better than the same month last year |
| | = Latest Month's performance is worse than the same month last year |
| | = Data not available for current or previous year |

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Section 1: 2015-2016 Exceptions - Current Month Performance

Comments on Indicators rated Red or Amber **Generated on:** 21 August 2015 09:37



Expected Outcome Some slippage against target **Responsible OUs** Corporate Services

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Comment - explanation of current performance, actions to improve performance and anticipated future performance | Scrutiny Committee |
|-------------|--------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| CP 4.4 | % of Non-Domestic Rates for 2015/16 collected in year [Cumulative] | Aim to Maximise | July 2015 | 38.50% | 38.70% | 97.60% | 4 | • | A fluctuation of 0.2 in a particular month is not unusual, however, we have identified that this is almost certainly due to the owners of a large empty office block having stopped paying whilst they wait for the property to be removed from rating due to redevelopment | Scrutiny |

Expected Outcome Some slippage against target **Responsible OUs** People

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Comment - explanation of current performance, actions to improve performance and anticipated future performance | Scrutiny Committee |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| CP 1.3 | The percentage of children reported to the police as having run away that receive an independent return to home interview [Cumulative] | waximise | July 2015 | 84.7% | 85% | 85% | <u> </u> | • | Year to date 59 children have been reported missing a total of 100 times. 50 of the 59 children have been seen. 2 more are LAC and will be seen by their social worker. 2 children have not yet been seen but attempts have been made and will continue to be made. 2 children have refused to engage. 1 child's visit was unable to take place and is still to be completed. | People Scrutiny |
| CP 3.1 | Proportion of older people 65 and over who were still at home 91 days after discharge from hospital to rehab/rehab [Monthly Snapshot] | Aim to Maximise | July 2015 | 80.6% | 86% | 86% | <u> </u> | • | Overall there were 202 people referred for reablement in the period FebApr. Of these 95 were not able to access reablement due to a lack of capacity to provide the service. Of those 107 Who received reablement, 86 were at home 91 days later, which is 80.6% | People Scrutiny |

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Comment - explanation of current performance, actions to improve performance and anticipated future performance | Scrutiny Committee |
|-------------|------------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| CP 4.2 | Proportion of adults with learning disabilities in paid employment [Monthly Snapshot] | Aim to Maximise | July 2015 | 9.9% | 10% | 10% | <u> </u> | | Previously noted data issues have been resolved resulting in a significant improvement in performance to 9.9%. 5 additional adults with LD are due to start in paid employment over the next month. Unfortunately only 2 meet the criteria for this performance measure although the additional 2 will achieve the 10% target assuming there are no leavers during the same period. | People Scrutiny |

Expected Outcome Some slippage against target **Responsible OUs** Place

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Comment - explanation of current performance, actions to improve performance and anticipated future performance | Scrutiny Committee |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------|--------------------------------|
| CP 1.1 | Score against 10 BCS crimes; Theft of vehicle, theft from vehicle, vehicle interference, domestic burglary, theft of cycle, theft from person, criminal damage, common assault, woundings, robbery. [Cumulative] | Aim to Minimise | July 2015 | N/A | 2532 | 7389 | <u> </u> | | BCS Crimes data should be available 21st August 2015 | Policy & Resources Scrutiny |
| CP 2.3 | | Aim to Maximise | July 2015 | 51.35% | 54.00% | 54.00% | <u> </u> | | Awaiting further data. | Place Scrutiny |

Expected Outcome Some slippage against target **Responsible OUs** Public Health

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Comment - explanation of current performance, actions to improve performance and anticipated future performance | Scrutiny Committee |
|-------------|-------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| | Public Health Responsibility Deal [Cumulative] | Aim to Maximise | July 2015 | 10 | 13 | 40 | <u> </u> | V | Take up is expected to increase with the newly appointed project worker focussed on business engagement. | People Scrutiny |
| CP 3 5 | Number of people successfully completing 4 week stop smoking course [Cumulative] | Aim to Maximise | July 2015 | 245 | 380 | 1,300 | <u> </u> | • | Final quit figures for July are unlikely to complete until the end of September as Department of Health guidelines state successful quits can be registered up to 42 days after quit date is set. | People Scrutiny |

Section 2: 2015-2016 Corporate Performance Indicators

Information for all 2013-2014 Corporate Priority Indicators

Generated on: 21 August 2015 09:37



Performance Data Expected Outcome: On course to achieve target 19 Some slippage against target 8 No Value 1

Priority • Create a safe environment across the town for residents, workers and visitors. • Work with Essex Police and other partners to tackle crime.Look after and safeguard our children and vulnerable adults.

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Managed By | Scrutiny Committee |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|--------------------------------------|-----------------|--------------------------------|
| CP 1.1 | Score against 10 BCS crimes; Theft of vehicle, theft from vehicle, vehicle interference, domestic burglary, theft of cycle, theft from person, criminal damage, common assault, woundings, robbery. [Cumulative] | Aim to Minimise | July 2015 | N/A | 2532 | 7389 | • | ? | Dipti Patel | Policy & Resources Scrutiny |
| CP 1.2 | Adults in contact with secondary mental health services who are in stable accommodation (ASCOF 1H) | Aim to Maximise | July 2015 | N/A | 66% | 66% | | ? | Sharon Houlden | People Scrutiny |
| CP 1.3 | The percentage of children reported to the police as having run away that receive an independent return to home interview [Cumulative] | Aim to Maximise | July 2015 | 84.7% | 85% | 85% | 4 | • | John O'Loughlin | People Scrutiny |
| CP 1.4 | Rate of children subject to a Child Protection Plan per 10,000 (not including temps) [Monthly Snapshot] | Goldilocks | July 2015 | 44.1 | 37.8-45.2 | 37.8-45.2 | © | a | John O'Loughlin | People Scrutiny |
| CP 1.5 | Rate of Looked After Children per 10,000 [Monthly Snapshot] | Goldilocks | July 2015 | 60.3 | 54.4-65 | 54.4-65 | > | • | John O'Loughlin | People Scrutiny |

Priority • Promote the use of green technology and initiatives to benefit the local economy and environment. • Encourage and enforce high standards of environmental stewardship.

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Managed By | Scrutiny Committee |
|-------------|-------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|--------------------------------------|-------------|-----------------------|
| CP 2.1 | Number of reported missed collections per 100,000 [Monthly Snapshot] | Aim to Minimise | July 2015 | 45 | 45 | 45 | ③ | 1 | Dipti Patel | Place Scrutiny |
| CP 2.2 | % acceptable standard of cleanliness: litter [Cumulative] | Aim to Maximise | July 2015 | 98% | 90% | 90% | > | 1 | Dipti Patel | Place Scrutiny |
| | Percentage of household waste sent for reuse, recycling and composting [Cumulative] | Aim to Maximise | July 2015 | 51.35% | 54.00% | 54.00% | <u> </u> | • | Dipti Patel | Place Scrutiny |

Priority • Promote healthy and active lifestyles for all. • Work with the public and private rented sectors to provide good quality housing. • Enable the planning and development of quality, affordable housing.

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Managed By | Scrutiny Committee |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|--------------------------------------|----------------|-----------------------|
| CP 3.1 | Proportion of older people 65 and over who were still at home 91 days after discharge from hospital to rehab/rehab [Monthly Snapshot] | Aim to Maximise | July 2015 | 80.6% | 86% | 86% | <u> </u> | • | Sharon Houlden | People Scrutiny |
| CP 3.2 | Delayed transfers of care from hospital (social care) [Cumulative] | Aim to Minimise | July 2015 | 1 | 8 | 24 | ② | 1 | Sharon Houlden | People Scrutiny |
| CP 3.3 | Number of attendances at council run or affiliated arts and sports events and facilities [Cumulative] | Aim to Maximise | July 2015 | 1,126,586 | 1,143,000 | 3,429,000 | Ø | • | Nick Harris | Place Scrutiny |
| CP 3.4 | Public Health Responsibility Deal [Cumulative] | Aim to Maximise | July 2015 | 10 | 13 | 40 | _ | • | James Williams | People Scrutiny |
| CP 3.5 | Number of people successfully completing 4 week stop smoking course [Cumulative] | Aim to Maximise | July 2015 | 245 | 380 | 1,300 | <u> </u> | • | Liesel Park | People Scrutiny |
| CP 3.6 | Take up of the NHS Health Check programme - by those eligible [Cumulative] | Aim to Maximise | July 2015 | 2,125 | 1,592 | 5,673 | > | • | Margaret Gray | People Scrutiny |
| CP 3.7 | Number of new affordable homes acquired | Aim to Maximise | July 2015 | 0 | 0 | 45-72 | > | | Sharon Houlden | People Scrutiny |

Priority • Ensure residents have access to high quality education to enable them to be lifelong learners and have fulfilling employment. • Improve the life chances of our residents, especially our vulnerable children & adults, by working to reduce inequalities and social deprivation across our communities. • Ensure the town is 'open for businesses' and that new, developing and existing enterprise is nurtured and support. • Ensure continued regeneration of the town through a culture led agenda.

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Managed By | Scrutiny Committee |
|-------------|---------------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|--------------------------------------|-------------------|----------------------------------|
| CP 4.1 | Proportion of appropriate people using social care who receive direct payments [Monthly Snapshot] | Aim to Maximise | July 2015 | 33.5% | 21% | 21% | 6 | • | Sharon Houlden | People Scrutiny |
| CP 4.2 | Proportion of adults with learning disabilities in paid employment [Monthly Snapshot] | Aim to Maximise | July 2015 | 9.9% | 10% | 10% | <u> </u> | • | Sharon Houlden | People Scrutiny |
| CP 4.3 | % of Council Tax for 2015/16 collected in year [Cumulative] | Aim to Maximise | July 2015 | 35.90% | 35.80% | 97.00% | © | • | Joe Chesterton | Policy & Resources Scrutiny |
| CP 4.4 | % of Non-Domestic Rates for 2015/16 collected in year [Cumulative] | Aim to Maximise | July 2015 | 38.50% | 38.70% | 97.60% | <u> </u> | • | Joe Chesterton | Policy & Resources Scrutiny |
| CP 4.5 | Major planning applications determined in 13 weeks [Cumulative] | Aim to Maximise | July 2015 | 85.00% | 79.00% | 79.00% | S | • | Peter Geraghty | Place Scrutiny |
| CP 4.6 | Minor planning applications determined in 8 weeks [Cumulative] | Aim to Maximise | July 2015 | 84.38% | 84.00% | 84.00% | © | • | Peter Geraghty | Place Scrutiny |
| CP 4.7 | Other planning applications determined in 8 weeks [Cumulative] | Aim to Maximise | July 2015 | 94.70% | 90.00% | 90.00% | © | • | Peter Geraghty | Place Scrutiny |
| CP 4.8 | Current Rent Arrears as % of rent due | Aim to Minimise | July 2015 | 1.48% | 1.77% | 1.77% | > | 1 | Sharon Houlden | Policy and Resources Scrutiny |
| CP 4.9 | The % of children in good or outstanding Schools [Monthly Snapshot] | Aim to Maximise | July 2015 | 81.62% | 75% | 75% | Ø | • | Heather Tomlinson | People Scrutiny |

Priority • Work with & listen to our communities & partners to achieve better outcomes for all • Enable communities to be self-sufficient & foster pride in the town • Promote & lead an entrepreneurial, creative & innovative approach to the development of our town

| MPR Code | Short Name | Minimise or Maximise | Latest Month | Month's Value | Month's Target | Annual Target 2015/16 | Expected Outcome | Better or worse than last year | Managed By | Scrutiny Committee |
|-------------|---------------------------------------------------------------------------------------------------|----------------------------|-----------------|------------------|-------------------|-----------------------------|---------------------|--------------------------------------|---------------|--------------------------------|
| CP 5.1 | Number of volunteers hours delivered within cultural services [Cumulative] | Aim to Maximise | July 2015 | 3,225.5 | 2,500 | 12,000 | S | • | Nick Harris | Place Scrutiny |
| CP 5.2 | Govmetric Measurement of Satisfaction (3 Channels - Phones, Face 2 Face & Web) [Cumulative] | Aim to Maximise | July 2015 | 92.61% | 80.00% | 80.00% | 0 | • | Nick Corrigan | Policy & Resources Scrutiny |
| CP 5.3 | Number of payments made online [Cumulative] | Aim to Maximise | July 2015 | 20,701 | 16,664 | 50,000 | > | • | Joanna Ruffle | Policy & Resources Scrutiny |
| CP 5.4 | Working days lost per FTE due to sickness - excluding school staff [Cumulative] | Aim to Minimise | July 2015 | 1.99 | 2.21 | 7.20 | © | • | Joanna Ruffle | Policy & Resources Scrutiny |

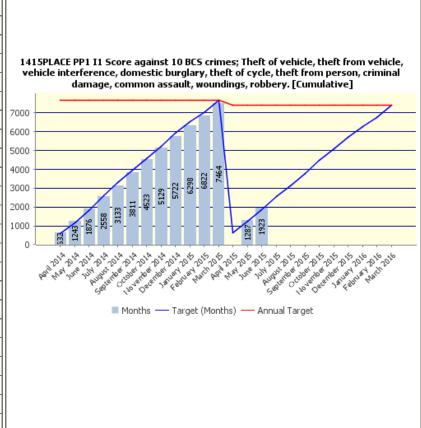
Section 3: Detail of indicators rated Red or Amber

Priority • Create a safe environment across the town for residents, workers and visitors. • Work with Essex Police and other partners to tackle crime. • Look after and safeguard our children and vulnerable adults.

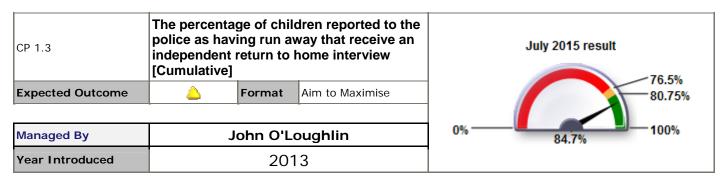
Expected Outcome: Some slippage against target 2

| CP 1.1 | vehicle, theft interference, cycle, theft fr | from vehi domestic om perso ault, wour | crimes; Theft of icle, vehicle burglary, theft of n, criminal damage, ndings, robbery. |
|------------------|----------------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------------------|
| Expected Outcome | <u> </u> | Format | Aim to Minimise |
| Managed By | | Dipti F | Patel |
| Year Introduced | | 200 |)7 |

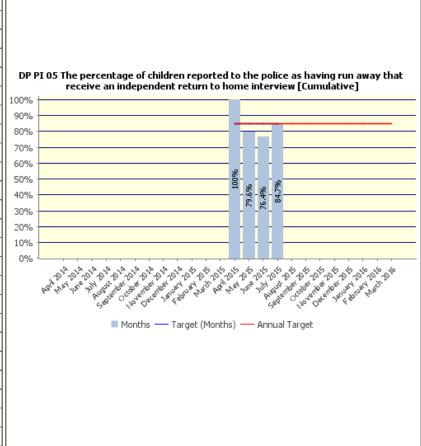
| | Date Range 1 | |
|----------------|--------------|--------|
| | Value | Target |
| April 2014 | 632 | 570 |
| May 2014 | 1243 | 1149 |
| June 2014 | 1876 | 1821 |
| July 2014 | 2558 | 2602 |
| August 2014 | 3133 | 3301 |
| September 2014 | 3811 | 3942 |
| October 2014 | 4523 | 4552 |
| November 2014 | 5129 | 5201 |
| December 2014 | 5722 | 5926 |
| January 2015 | 6298 | 6531 |
| February 2015 | 6822 | 7006 |
| March 2015 | 7464 | 7629 |
| April 2015 | N/A | 626 |
| May 2015 | 1287 | 1231 |
| June 2015 | 1923 | 1857 |
| July 2015 | | 2532 |
| August 2015 | | 3102 |
| September 2015 | | 3773 |
| October 2015 | | 4478 |
| November 2015 | | 5078 |
| December 2015 | | 5665 |
| January 2016 | | 6235 |
| February 2016 | | 6754 |
| March 2016 | | 7389 |



BCS Crimes data should be available 21st August 2015



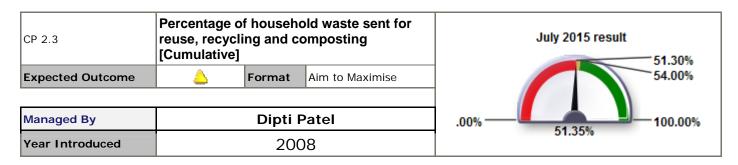
| | Date Range 1 | |
|----------------|--------------|--------|
| | Value | Target |
| April 2014 | | |
| May 2014 | | |
| June 2014 | | |
| July 2014 | | |
| August 2014 | | |
| September 2014 | | |
| October 2014 | | |
| November 2014 | | |
| December 2014 | | |
| January 2015 | | |
| February 2015 | | |
| March 2015 | | |
| April 2015 | 100% | 85% |
| May 2015 | 79.6% | 85% |
| June 2015 | 76.4% | 85% |
| July 2015 | 84.7% | 85% |
| August 2015 | | |
| September 2015 | | |
| October 2015 | | |
| November 2015 | | |
| December 2015 | | |
| January 2016 | | |
| February 2016 | | |
| March 2016 | | |



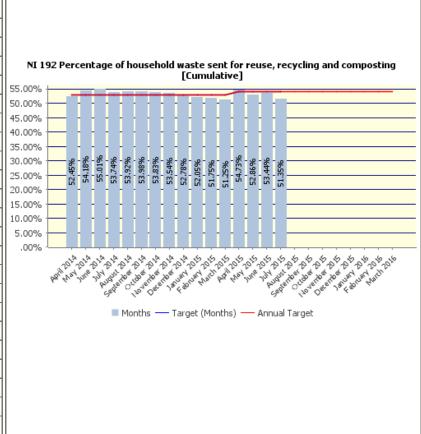
Year to date 59 children have been reported missing a total of 100 times. 50 of the 59 children have been seen. 2 more are LAC and will be seen by their social worker. 2 children have not yet been seen but attempts have been made and will continue to be made. 2 children have refused to engage. 1 child's visit was unable to take place and is still to be completed.

Priority • Promote the use of green technology and initiatives to benefit the local economy and environment. • Encourage and enforce high standards of environmental stewardship.

Expected Outcome: Some slippage against target 1



| | Date Range 1 | |
|----------------|--------------|--------|
| | Value | Target |
| April 2014 | 52.45% | 53.00% |
| May 2014 | 54.18% | 53.00% |
| June 2014 | 55.01% | 53.00% |
| July 2014 | 53.74% | 53.00% |
| August 2014 | 53.92% | 53.00% |
| September 2014 | 53.98% | 53.00% |
| October 2014 | 53.83% | 53.00% |
| November 2014 | 53.54% | 53.00% |
| December 2014 | 52.78% | 53.00% |
| January 2015 | 52.05% | 53.00% |
| February 2015 | 51.75% | 53.00% |
| March 2015 | 51.25% | 53.00% |
| April 2015 | 54.73% | 54.00% |
| May 2015 | 52.86% | 54.00% |
| June 2015 | 53.44% | 54.00% |
| July 2015 | 51.35% | 54.00% |
| August 2015 | | |
| September 2015 | | |
| October 2015 | | |
| November 2015 | | |
| December 2015 | | |
| January 2016 | | |
| February 2016 | | |
| March 2016 | | |



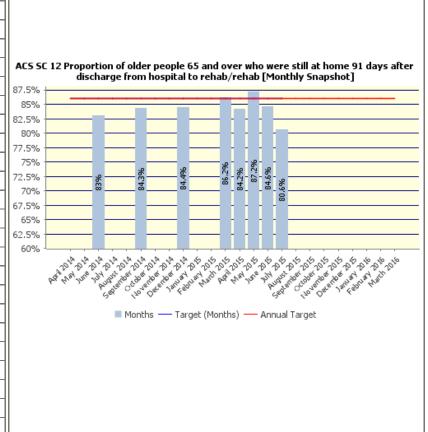
Awaiting further data.

Priority • Promote healthy and active lifestyles for all. • Work with the public and private rented sectors to provide good quality housing. • Enable the planning and development of quality, affordable housing.

Expected Outcome: Some slippage against target 3

| CP 3.1 | who were stil | I at home m hospita | ople 65 and over 91 days after al to rehab/rehab |
|------------------|---------------|------------------------|--------------------------------------------------------|
| Expected Outcome | ۵ | Format | Aim to Maximise |
| Managed By | S | haron F | loulden |
| Year Introduced | | | |

| | Date Range 1 | |
|----------------|--------------|--------|
| | Value | Target |
| April 2014 | | 86% |
| May 2014 | N/A | 86% |
| June 2014 | 83% | 86% |
| July 2014 | N/A | 86% |
| August 2014 | N/A | 86% |
| September 2014 | 84.3% | 86% |
| October 2014 | N/A | 86% |
| November 2014 | N/A | 86% |
| December 2014 | 84.4% | 86% |
| January 2015 | N/A | 86% |
| February 2015 | N/A | 86% |
| March 2015 | 86.2% | 86% |
| April 2015 | 84.2% | 86% |
| May 2015 | 87.2% | 86% |
| June 2015 | 84.6% | 86% |
| July 2015 | 80.6% | 86% |
| August 2015 | | |
| September 2015 | | |
| October 2015 | | |
| November 2015 | | |
| December 2015 | | |
| January 2016 | | |
| February 2016 | | |
| March 2016 | | |

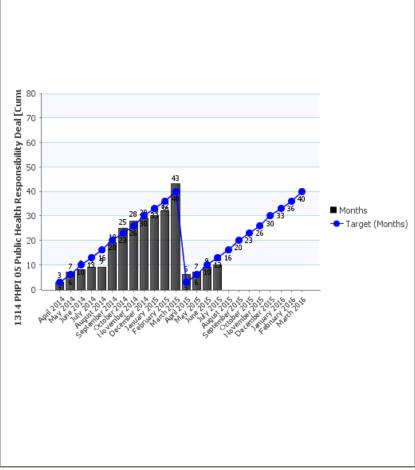


Overall there were 202 people referred for reablement in the period Feb.-Apr. Of these 95 were not able to access reablement due to a lack of capacity to provide the service.

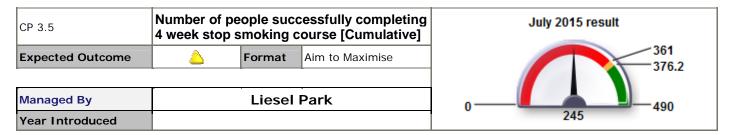
Of those 107 Who received reablement, 86 were at home 91 days later, which is 80.6%

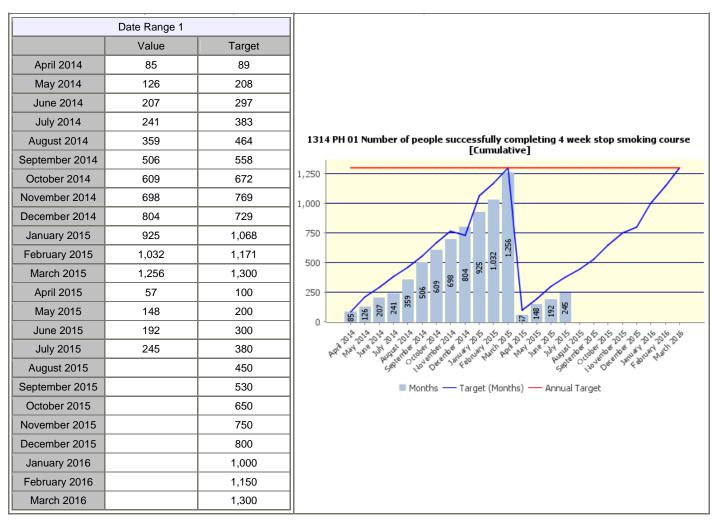
| CP 3.4 | Public Hea | | sibility Deal | July 2015 result |
|------------------|------------|---------|-----------------|------------------|
| Expected Outcome | <u> </u> | Format | Aim to Maximise | 2) |
| Managed By | | James V | /illiams | 1 80 |
| Year Introduced | | | | 10 |

| | Date Range 1 | |
|----------------|--------------|--------|
| | Value | Target |
| April 2014 | 3 | 3 |
| May 2014 | 7 | 6 |
| June 2014 | 8 | 10 |
| July 2014 | 9 | 13 |
| August 2014 | 9 | 16 |
| September 2014 | 19 | 20 |
| October 2014 | 25 | 23 |
| November 2014 | 28 | 26 |
| December 2014 | 29 | 30 |
| January 2015 | 30 | 33 |
| February 2015 | 32 | 36 |
| March 2015 | 43 | 40 |
| April 2015 | 6 | 3 |
| May 2015 | 7 | 6 |
| June 2015 | 9 | 10 |
| July 2015 | 10 | 13 |
| August 2015 | | 16 |
| September 2015 | | 20 |
| October 2015 | | 23 |
| November 2015 | | 26 |
| December 2015 | | 30 |
| January 2016 | | 33 |
| February 2016 | | 36 |
| March 2016 | | 40 |



Take up is expected to increase with the newly appointed project worker focussed on business engagement.

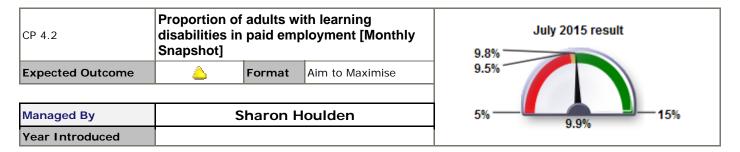




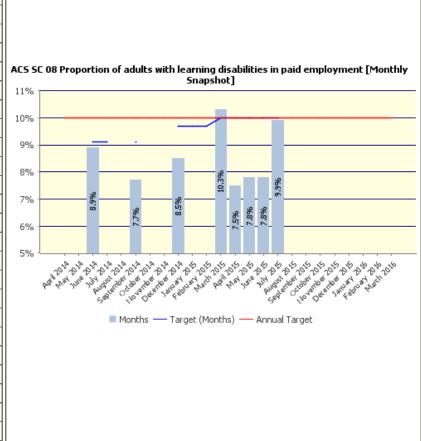
Final quit figures for July are unlikely to complete until the end of September as Department of Health guidelines state successful quits can be registered up to 42 days after quit date is set.

Priority • Ensure residents have access to high quality education to enable them to be lifelong learners and have fulfilling employment. • Improve the life chances of our residents, especially our vulnerable children & adults, by working to reduce inequalities and social deprivation across our communities. • Ensure the town is 'open for businesses' and that new, developing and existing enterprise is nurtured and support. • Ensure continued regeneration of the town through a culture led agenda.

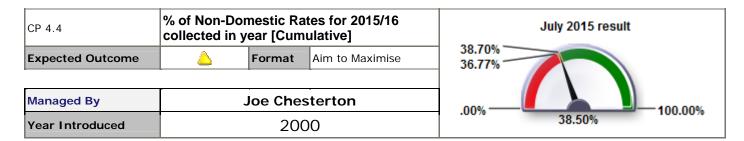
Expected Outcome: Some slippage against target 2



| | D (D) | |
|----------------|--------------|--------|
| | Date Range 1 | |
| | Value | Target |
| April 2014 | | |
| May 2014 | N/A | |
| June 2014 | 8.9% | 9.1% |
| July 2014 | N/A | 9.1% |
| August 2014 | N/A | |
| September 2014 | 7.7% | 9.1% |
| October 2014 | N/A | |
| November 2014 | N/A | |
| December 2014 | 8.5% | 9.7% |
| January 2015 | N/A | 9.7% |
| February 2015 | N/A | 9.7% |
| March 2015 | 10.3% | 10% |
| April 2015 | 7.5% | 10% |
| May 2015 | 7.8% | 10% |
| June 2015 | 7.8% | 10% |
| July 2015 | 9.9% | 10% |
| August 2015 | | |
| September 2015 | | |
| October 2015 | | |
| November 2015 | | |
| December 2015 | | |
| January 2016 | | |
| February 2016 | | |
| March 2016 | | |



Previously noted data issues have been resolved resulting in a significant improvement in performance to 9.9%. 5 additional adults with LD are due to start in paid employment over the next month. Unfortunately only 2 meet the criteria for this performance measure although the additional 2 will achieve the 10% target assuming there are no leavers during the same period.



| | Date Range 1 | |
|----------------|--------------|--------|
| | Value | Target |
| April 2014 | 10.30% | 10.30% |
| May 2014 | 19.90% | 21.90% |
| June 2014 | 31.20% | 30.40% |
| July 2014 | 39.70% | 38.70% |
| August 2014 | 46.40% | 46.80% |
| September 2014 | 54.70% | 55.00% |
| October 2014 | 63.40% | 63.40% |
| November 2014 | 71.60% | 71.60% |
| December 2014 | 79.40% | 79.70% |
| January 2015 | 87.40% | 87.90% |
| February 2015 | 93.00% | 92.90% |
| March 2015 | 97.60% | 97.50% |
| April 2015 | 11.50% | 10.30% |
| May 2015 | 18.70% | 18.70% |
| June 2015 | 30.50% | 30.40% |
| July 2015 | 38.50% | 38.70% |
| August 2015 | | 46.80% |
| September 2015 | | 55.10% |
| October 2015 | | 63.50% |
| November 2015 | | 71.70% |
| December 2015 | | 79.80% |
| January 2016 | | 88.00% |
| February 2016 | | 93.00% |
| March 2016 | | 97.60% |

A fluctuation of 0.2 in a particular month is not unusual, however, we have identified that this is almost certainly due to the owners of a large empty office block having stopped paying whilst they wait for the property to be removed from rating due to redevelopment