

SOUTHEND-ON-SEA BOROUGH COUNCIL

Meeting of Appeals Committee B

Date: Thursday, 2nd February, 2017

Place: Darwin Room - Tickfield

Present: Councillor
Councillors N Folkard (Vice-Chair), M Borton, D Kenyon, M Butler
and B Arscott

*Substitute in accordance with Council Procedure Rule 31.

In Attendance: Councillors
R Harris

Start/End Time: 10.00 am - 3.30 pm

736 Apologies for Absence

Apologies for absence were received from Councillors Phillips (substitute: Cllr Arscott), D Garston (substitute: Cllr Butler), Aylen (no substitute) and Nevin (no substitute).

737 Declarations of Interest

There were no declarations of interest at this meeting.

738 Minutes of the Meeting held on 7th November 2016

Resolved:-

That the Minutes of the Meeting held on 7th November 2016 be confirmed as a correct record and signed.

739 Exclusion of the Public

Resolved:-

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

740 Appeal Against Dismissal - Employee JC

The Committee considered an appeal against dismissal submitted by employee JC. The Council's case was presented by JO, supported by LF. The Council called 2 witnesses who responded to questions.

The appellant, JC was in attendance and presented their case, supported by GU

(friend/colleague). The appellant called two witnesses who responded to questions.

Having considered all the evidence and submissions made, the Committee:

Resolved:

1. That the decision to dismiss Employee JC on the grounds of gross misconduct be upheld.

Chairman: _____