

SOUTHEND-ON-SEA BOROUGH COUNCIL

Meeting of Appeals Committee B

Date: Tuesday, 23rd June, 2020
Place: Virtual Meeting - MS Teams

Present: Councillor C Nevin (Chair)
Councillors L Burton, F Evans, N Folkard, I Shead and M Stafford

In Attendance: R Harris and S Putt

Start/End Time: 9.30 am - 1.30 pm

85 Apologies for Absence

There were no apologies for absence.

86 Declarations of Interest

There were no declarations of interest.

87 Exclusion of the Public

Resolved:-

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

88 Appeal Against Redundancy - Employee ST

The Committee considered an appeal against redundancy submitted by employee JT.

The appellant, JT was in attendance and presented their case.

The Council's case was presented by JR, supported by LF. One witness was called by the Council and responded to questions.

Having considered all the evidence and submissions made, the Committee: about the new service delivery requirements, your lack of understanding of those requirements and no effort on your part to show a willingness to learn or develop panel decided that they agreed with management's decision to dismiss you on the grounds of redundancy.

Resolved:

That, on the information provided, the decision to dismiss the appellant on the grounds of redundancy, be upheld.

Chair: _____