

Southend-on-Sea Borough Council

Civic Centre
Southend-on-Sea

17 February 2021

Dear Sir or Madam,



I hereby summon you to attend the meeting of the Southend-on-Sea Borough Council to be held virtually on the Microsoft Teams platform in accordance with Part 2 of the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020 on, **Thursday 25th February 2021 at 6.30pm** for the transaction of the following business.

A Griffin
Chief Executive

A G E N D A

- 1 Apologies for Absence**
- 2 Declarations of Interest**
- 3 Communications**
- 4 Minutes of the Meeting held on Thursday 10th December 2020 (Pages 1 - 22)**
Minutes attached
- 5 Questions from Members of the Public**
- 6 Questions from Members of the Council**
- 7 Prioritising Resources to Deliver Better Outcomes - 2021/22 to 2025/26 (Pages 23 - 82)**
Report of Executive Director (Finance and Resources) attached.
- 8 Minutes of the meeting of Cabinet held on Thursday 14th January 2021 (Pages 83 - 100)**
Minutes attached
- 9 Minutes of the meeting of Place Scrutiny Committee held on Monday 1st February 2021 (Pages 101 - 106)**
Minutes attached.

- 10 Minutes of the meeting of People Scrutiny Committee held on Tuesday 2nd February 2021 (Pages 107 - 110)**
Minutes attached.
- 11 Minutes of the meeting of Policy and Resources Scrutiny Committee held on Thursday 4th February 2021 (Pages 111 - 114)**
Minutes attached.
- 12 Minutes of the meeting of Cabinet held on Tuesday, 16 February 2021 (Pages 115 - 120)**
Minutes attached.
- 13 Pay Policy Statement 2021/22 (Pages 121 - 172)**
Report of Executive Director (Transformation) attached.