

## **SOUTHEND-ON-SEA CITY COUNCIL**

### **Meeting of Appointments and Disciplinary Committee**

**Date: Friday, 22nd November, 2024**

**Place: Committee Room 4 - Civic Suite**

**Present:** Councillor D Cowan (Chair)  
Councillors J Courtenay, M O'Connor, D Richardson, L Salter,  
M Terry and \*C Mulroney

(\*Substitute in accordance with Council Procedure Rule 30.)

**In Attendance:** C Ansell, C Shuter and S Putt  
Also in attendance: S Winspear (Hays Executive)

**Start/End Time:** 9.15am – 12.30

#### **6 Apologies for Absence**

Apologies for absence were received from Councillor Collins (substitute: Cllr Mulroney).

#### **7 Declarations of Interest**

There were no declarations of interest at this meeting.

#### **8 Minutes of the Meeting held on Monday, 16 September 2024**

Resolved:

That the Minutes of the Meeting held on Monday, 16 September 2024 be confirmed as a correct record and signed.

#### **9 Exclusion of the Public**

Resolved:

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

#### **10 Interviews - Director of People and Transformation**

The Committee interviewed candidates for the post of Director of People and Transformation.

Resolved:

1. That, subject to the provisions of the Local Authorities Standing Orders (England) Regulations 2001 as incorporated in paragraph 5 of the Council's Officer Employment Procedure Rules, the post of Director of People and Transformation, be offered to James Partis. The Committee confirmed if Mr. Partis did not accept the post it could be offered to Tori Campbell.

2. That the Chief Executive be authorised to offer the post outlined in 1 above to the candidate upon confirmation by the Leader that neither he nor any Cabinet Member has any objection to the making of such an offer.

**Chair:** \_\_\_\_\_