

**SOUTHEND-ON-SEA CITY COUNCIL**

**Appointments and Disciplinary Committee**

**Date: Tuesday, 18th February, 2025**

**Time: 4.00 pm**

**Place: Committee Room 3 - Civic Suite**

**Contact: Rob Harris**

**Email: [committeesection@southend.gov.uk](mailto:committeesection@southend.gov.uk)**

**AGENDA**

- 1 Apologies for Absence**
- 2 Declarations of Interest**
- 3 Pay Policy Statement 2025/26 (Pages 3 - 28)**  
Report of Executive Director (Strategy and Change)

**Chair & Members:**

Cllr D Cowan (Chair), Cllr P Collins, Cllr J Courtenay, Cllr M O'Connor, Cllr D Richardson, Cllr L Salter and Cllr M Terry