1. **Purpose of Report**

To consider the reference back of Cabinet Minute 56 by the People Scrutiny Committee on 10th July 2018 for further consideration “to look at the impact of unemployment on mental health.”

2. **Recommendations**

That Cabinet is asked to consider the reference back from People Scrutiny Committee and notes the content and recommendations of the 2017 Annual Report of the Director of Public Health, with the addition of the proposals set out in paragraph 3.4, which reinforce the recommendations contained in the Annual Report.

3. **Background**

3.1 On 19th June 2018, the Cabinet received a report presenting the 2017 Annual Report of the Director of Public Health.

3.2 The Cabinet resolved that the content and recommendations of the 2017 Annual Report be noted. This matter was called-in to People Scrutiny Committee on 10th July 2018 and was referred back to Cabinet, in accordance with Scrutiny Procedure Rule 15(g). The reason given was to look at the impact of unemployment on mental health.

3.3 The theme for the Annual Public Health Report was focused on ‘Work and Health’, and also addressed the link between worklessness and health and wellbeing. Although the report did not set out explicitly to explore the link between unemployment of mental health, it highlighted the challenges posed and how they could potentially be addressed.
3.4 In line with the discussions at the People Scrutiny Committee the following recommendations are proposed:

- That it be noted that the Annual Public Health Report has covered the link between ‘unemployment and Mental Health’ in the section headed ‘Who is working in Southend?’ on pages 7-8 of the report. Additionally, this topic is again covered under section ‘Health issues in the working age population’ on pages 15-17 of the report, clearly highlighting this as a key area of focus for people with long-term conditions. Recommendation 5 in the report articulates the approach to address this challenge in Southend-on-Sea.
- That a new piece of information is added to the report which supports the local approach. This is in light of the recent announcement that a new Challenge Fund will be made available following the publication of the “improving lives: the future of work, health and disability” (November 2017) setting out the Government’s plans to transform employment prospects for disabled people and those with long-term health conditions over the next 10 years. The challenge fund will be launched in the coming months that will look to fund innovative approaches to addressing issues around employment for those with disabilities and long term conditions, including mental health.
- That a specific reference be made to Public Health England’s IPS programme, in line with “improving lives: the future of work, health and disability” and the Five Year Forward View for Mental Health. Individual Placement and Support (IPS) supports people with serious mental health difficulties to find suitable employment and it provides inclusive individualised support to individuals as part of their clinical care.

3.5 Therefore the Cabinet now needs to review the matter and make a decision, in light of the above.

3.6 In accordance with Council Procedure Rule 15e(ii), the call-in procedure does not apply to matters which have previously been the subject of call-in.

4. Other Options

As set out in the report of the Deputy Chief Executive (People) to the meeting of Cabinet, 19th June 2018.

5. Reasons for Recommendations

To respond to the reference back from People Scrutiny Committee to look at the impact of unemployment on mental health.

6. Corporate Implications

6.1 Contribution to Council’s Vision & Corporate Priorities

As set out in the report of the Deputy Chief Executive (People) to the meeting of Cabinet, 19th June 2018.
6.2 Financial Implications

As set out in the report of the Deputy Chief Executive (People) to the meeting of Cabinet, 19th June 2018.

6.3 Legal Implications

There are no legal implications arising directly from this report.

6.4 People Implications

As set out in the report of the Deputy Chief Executive (People) to the meeting of Cabinet, 19th June 2018.

6.5 Property Implications

None.

6.6 Consultation

As set out in the report of the Deputy Chief Executive (People) to the meeting of Cabinet, 19th June 2018.

6.7 Equalities and Diversity Implications

As set out in the report of the Deputy Chief Executive (People) to the meeting of Cabinet, 19th June 2018.

6.8 Risk Assessment

As set out in the report of the Deputy Chief Executive (People) to the meeting of Cabinet, 19th June 2018.

6.9 Value for Money

No implications

6.10 Community Safety Implications

No implications

6.11 Environmental Impact

None

7. Background Papers

Background documents are listed in the Annual Public Health Report

8. Appendices

Appendix 1 – Minute of the People Scrutiny Committee held 10th July 2018