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SOUTHEND-ON-SEA BOROUGH COUNCIL

Meeting of Senior Managers' Pay Panel

Date: Friday, 5th July, 2019

Place: Committee Room 3 - Civic Suite

Present: Councillor I Gilbert (Chair)
Councillors R Woodley and *K Buck

*Substitute in accordance with Council Procedure Rule 31.

In Attendance: A Griffin and S Putt

Start/End Time: 10.00 - 11.15 am

1 Apologies for absence

Apologies for absence were received from Councillors Cox (substitute: Cllr Buck), Davidson and Mulroney (no substitutes).

2 Declarations of Interest

A. Griffin noted a declaration in respect of Item 4 (Senior Managers Pay Award 2019/20).

3 Appraisal and Target Setting

The panel considered a report of the Head of HR and Payroll.

Resolved:

To recommend to Cabinet that they agree the following:

The outcomes of the targets for 2018/19 be noted subject to minor amendments and agreed with the Chief Executive. That the targets for the Senior Managers for 19/20 be noted subject to minor amendments and agreed with the Chief Executive.

4 Senior Managers Pay Award 2019/20

The panel considered a report of the Head of HR and Payroll.

Resolved:

To recommend to Cabinet that they agree the following:

A pay award of 2% is applied to the senior manager grades for 19/20 effective 1 April 2019.

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