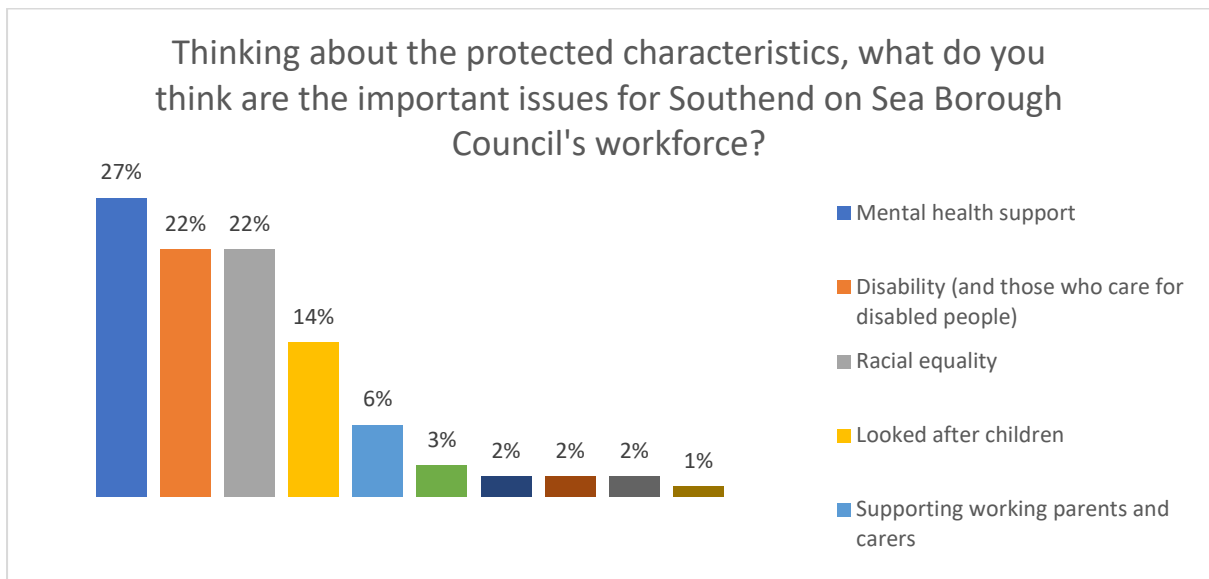


Appendix 1

Survey Data

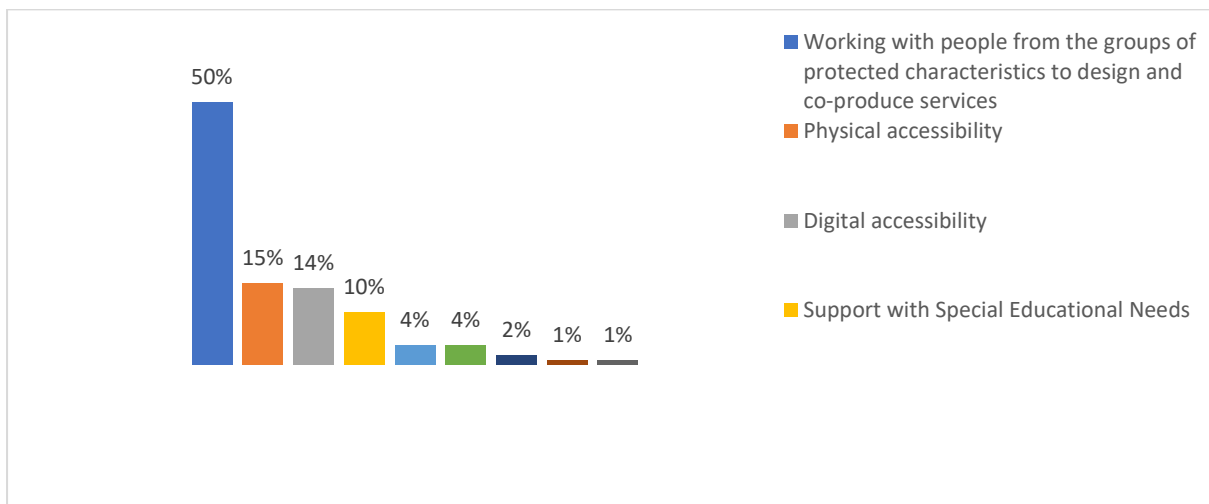
Question 1:

Thinking about the protected characteristics, what do you think are the important issues for Southend on Sea Borough Council's workforce?



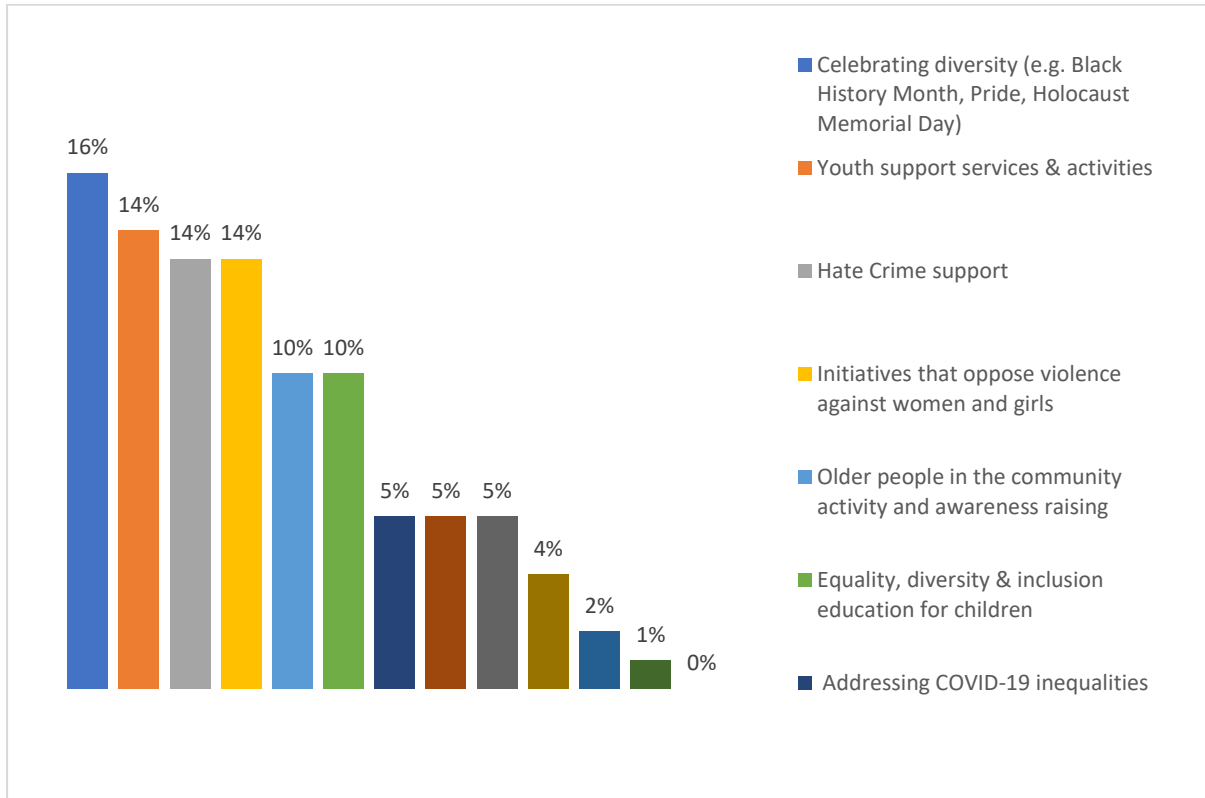
Question 2

Thinking about the protected characteristics, what do you think are the important issues for accessing services in Southend?



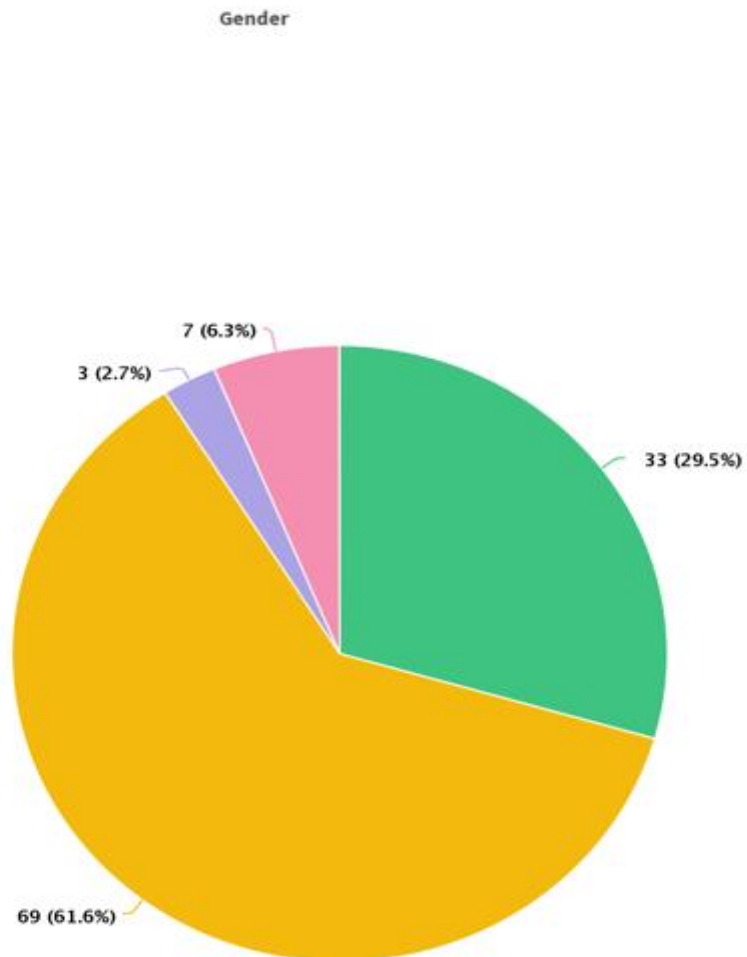
Question 3

Thinking about the protected characteristics, what do you think are the important issues for a cohesive community in Southend?



Survey Data – Respondent Statistics

1. Gender of Respondents

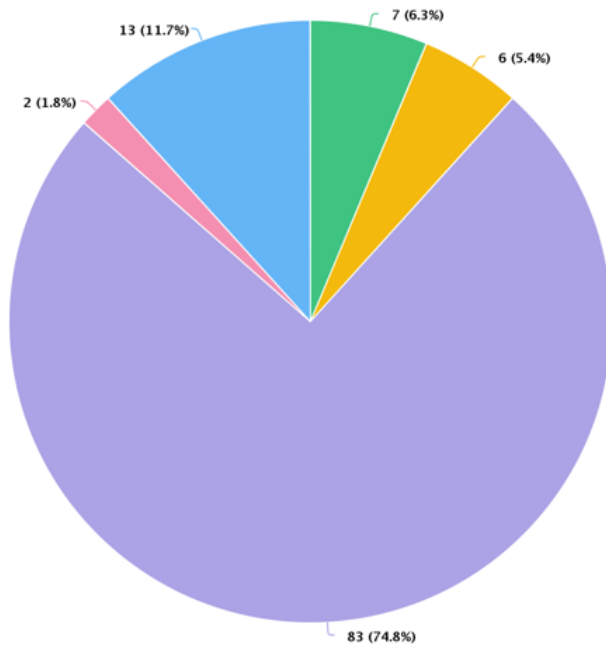


Question options

(Click items to hide)

● Male ● Female ● Prefer to self describe ● Prefer not to say

2. Sexual Orientation of Respondents

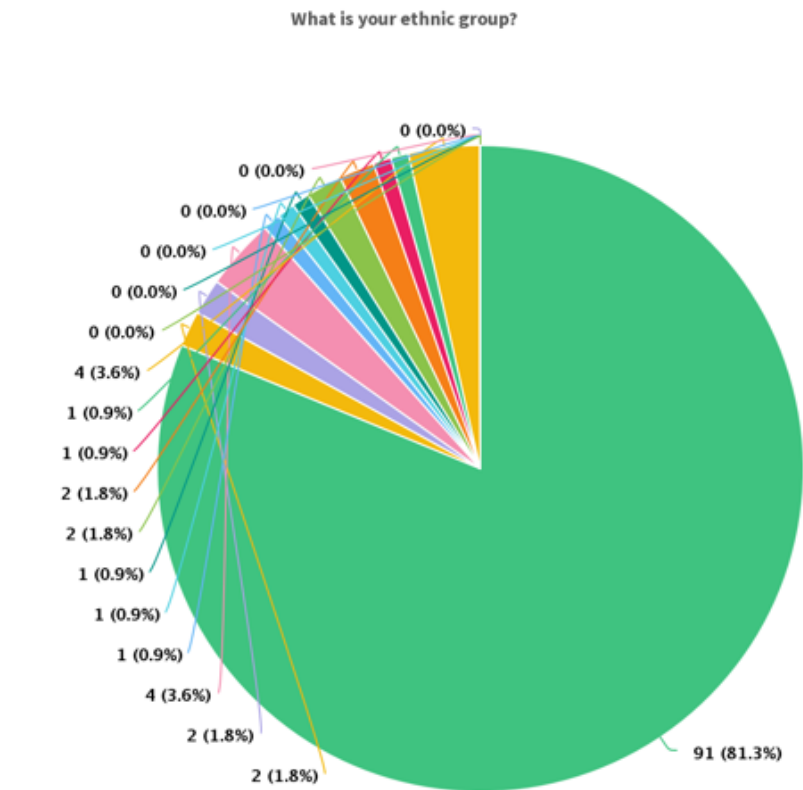


Question options

(Click items to hide)

● Bisexual ● Gay/Lesbian ● Heterosexual/Straight ● Other ● Prefer not to say

3.Ethnic group of respondents



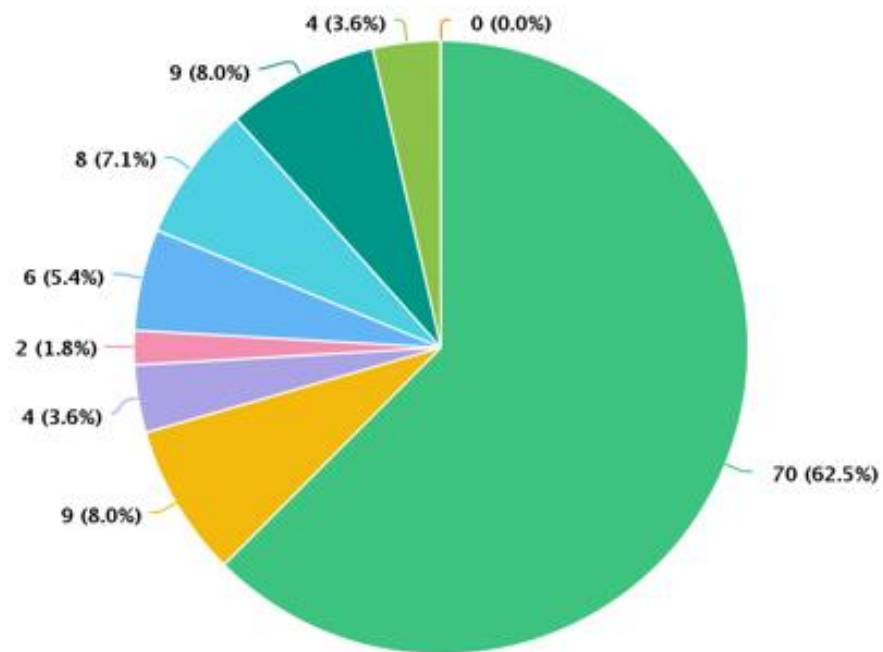
Question options

(Click items to hide)

- White: English / Welsh / Scottish / Northern Irish / British
 ● White: Irish
- White: Eastern European
 ● White: any other background
- Mixed / multiple ethnic background: White and Black Caribbean
 ● Mixed / multiple ethnic background: White and Asian
- Any other mixed / multiple ethnic background
 ● Asian / Asian British: Indian
- Asian/Asian British: Bangladeshi
 ● Any other Asian background
 ● Any other ethnic group
- Prefer not to say
 ● Gypsy or Irish Traveller
- Mixed / multiple ethnic background: White and Black African
 ● Asian/Asian British: Pakistani
- Asian/Asian British: Chinese
 ● Black British
 ● Black: African
 ● Black: Caribbean
- Any other Black / African / Caribbean background
 ● Arab

4.Disability Status of Respondents

Do you consider yourself disabled or have a long-standing illness? Long-standing means anything tha...



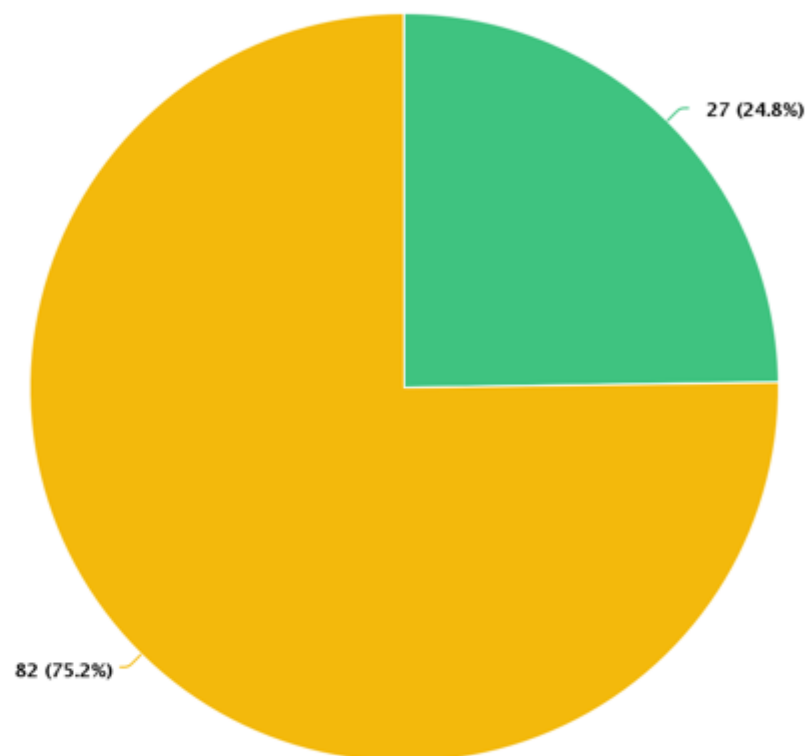
Question options

(Click items to hide)

- No
- Yes, affecting mobility
- Yes, affecting hearing
- Yes, affecting vision
- Yes, mental ill-health
- Yes, another form of disability
- Yes, affecting multiple areas
- Prefer not to say
- Yes, a learning disability

5.Caring Status of Respondents

Do you have caring responsibilities? A carer is anyone who cares, paid or unpaid, for a friend or f...



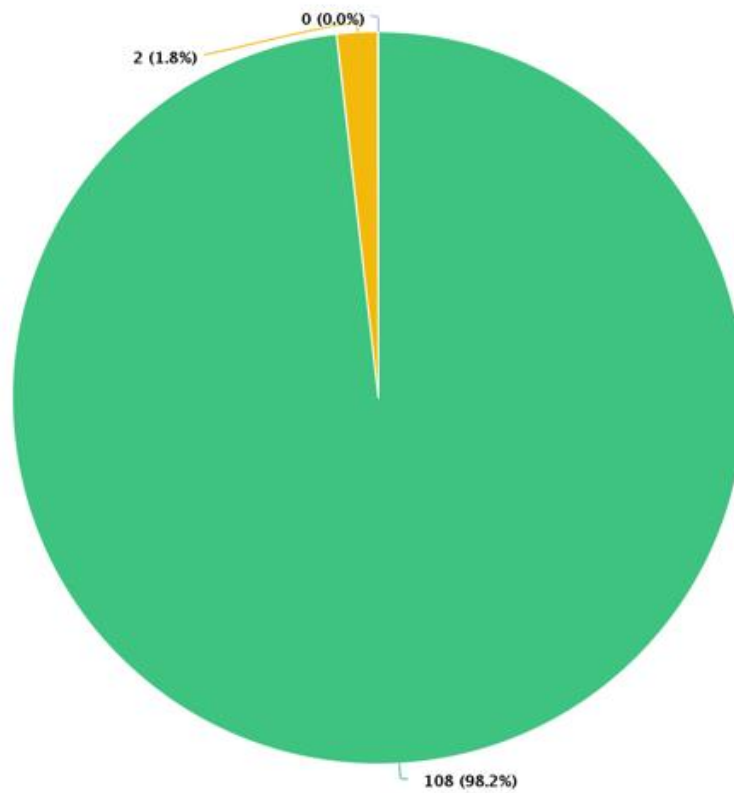
Question options

(Click items to hide)

- Yes
- No

6. Pregnancy Status of Respondents

Are you currently pregnant or have you been pregnant in the last year?



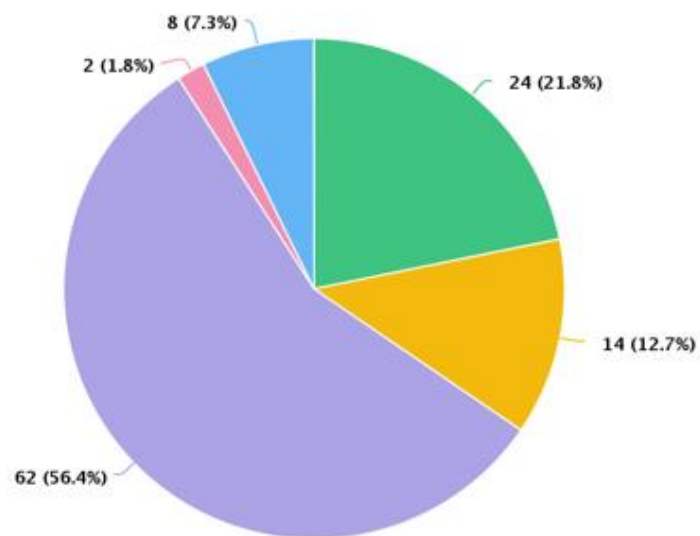
Question options

(Click items to hide)

No Prefer not to say Yes

7.Marital/Civil Partnership status of respondents

What is your legal marital status or same-sex civil partnership status?



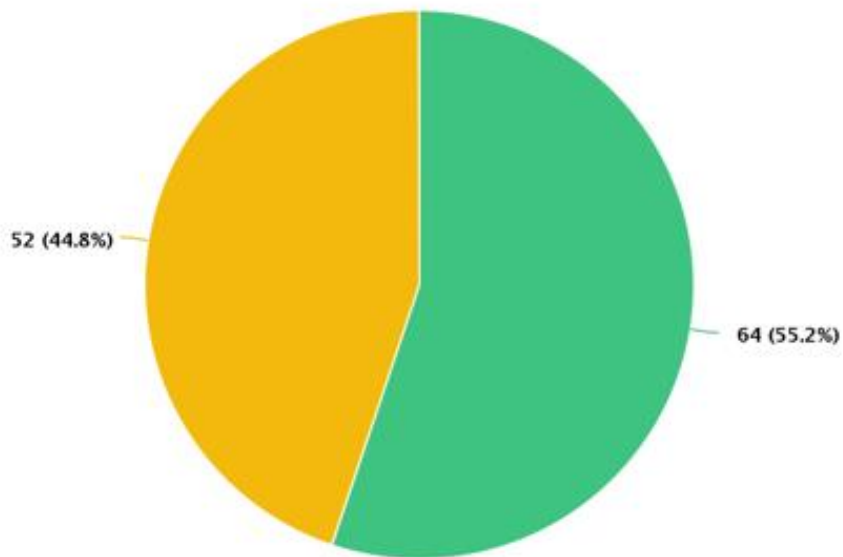
Question options

(Click items to hide)

- Single
- Divorced/Dissolved/Separated
- Married/Civil Partnership
- Widowed
- Prefer Not to Say

8. Employment with the Council status

Are you a Southend on Sea Borough Council employee?



Question options

(Click items to hide)

- Yes
- No