

Appendix B1

Pay structure – with effect from 1 April 2020

Level 1	Level 2	Level 3
SCP 3 £18,562	SCP 4 £18,933	SCP 5 £19,312

Level 4	Level 5	Level 6
SCP 6 £19,698 7 £20,092	SCP 8 £20,493 9 £20,903 10 £21,322 11 £21,748 12 £22,183	SCP 13 £22,627 14 £23,080 15 £23,541 16 £24,012 17 £24,491 18 £24,982 19 £25,481 20 £25,991

Level 7	Level 8	Level 9
SCP 21 £26,511 22 £27,041 23 £27,741 24 £28,672 25 £29,577 26 £30,451 27 £31,346	SCP 28 £32,234 29 £32,910 30 £33,782 31 £34,728 32 £35,745 33 £36,922 34 £37,890	SCP 35 £38,890 36 £39,880 37 £40,876 38 £41,881 39 £42,821 40 £43,857 41 £44,863

Level 10	Level 11	Level 12
SCP 42 £45,859 43 £46,845 44 £47,864 45 £48,863 46 £49,886 47 £50,840	SCP 48 £51,856 49 £52,879 50 £53,940 51 £55,023 52 £56,123 53 £57,239 54 £58,392	SCP 55 £59,555 56 £60,747 57 £61,963
		Level 13
		Spot salary of £69,486 with a development rate of 90% (£62,538) for the first 12 months