

## SOUTHEND-ON-SEA CITY COUNCIL

### Meeting of Appointments and Disciplinary Committee

**Date: Tuesday, 26th April, 2022**  
**Place: Caxton Room - Tickfield Centre**

**Present:** Councillor I Gilbert (Chair)  
Councillors D Cowan, T Cox, M Davidson, C Mulroney, \*M Terry and \*D Nelson

\*Substitute in accordance with Council Procedure Rule 31.

**In Attendance:** A Lewis, G Gilbert, S Putt and M Bearn (Hays).

**Start/End Time:** 2.00 - 3.15 pm

#### **908 Apologies for Absence**

Apologies for absence were received from Councillors Jarvis (substitute: Cllr Nelson) and Woodley (substitute: Cllr Terry).

#### **909 Declarations of Interest**

There were no declarations of interest at this meeting.

#### **910 Exclusion of the Public**

Resolved:

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

#### **911 Recruitment to Chief Executive Post**

The Committee considered a report of the Executive Director (Strategy, Change and Governance) presenting a revised timetable for the recruitment to the Chief Executive post.

Resolved:

1. That the timeline set out at Appendix B to the submitted report be revised to bring forward the commencement of the recruitment process.
2. That the Group Leaders be sent the new timeline for agreement and if there is not a consensus on the timeline then the Committee will be reconvened.
3. That Hays consults with Group Leaders on the preparation of the advert.
4. That a Senior Managers Pay Panel be convened to discuss the salaries for Chief Officers with benchmarking information provided by Hays.

**Chair:** \_\_\_\_\_