

# **SOUTHEND-ON-SEA CITY COUNCIL**

## **Meeting of Senior Managers' Pay Panel**

**Date: Friday, 1st July, 2022**

**Place: MS Teams**

**Present:** Councillor S George (Chair)  
Councillors T Cox, M Davidson, C Mulroney (Vice-Chair) and M Terry

**In Attendance:** S Putt and A Lewis

**Start/End Time:** 9.30 am - 9.50 am

### **1 Apologies for absence**

There were no apologies for absence at this meeting.

### **2 Declarations of Interest**

Andrew Lewis declared an interest.

### **3 Senior Managers Pay Award**

The panel considered a report of the Head of HR and Payroll in respect of senior management grades.

Resolved:

1. That a backdated pay award of 1.75% be applied to senior management grades for 2021/22.

2. That a salary uplift be applied to the Chief Executive role to increase the salary from £163,496 to £185,000.

3. That the market supplements, currently applied to the Executive Director roles, be integrated into the substantive salary thereby increasing it from £108,997 to £123,000.

(In accordance with Standing Order 40.2 Councillor Cox requested his name to be recorded against the decision in 1 above.)

**Chair:** \_\_\_\_\_