

Southend on Sea Borough Council -

Equality Analysis

1. Background Information

1.1 Name of policy, service function or restructure requiring an Equality Analysis:

Public Space Protection order for beach barbecues and Personal water craft.

1.2 Department:

Adult and Community services

1.3 Service Area:

Culture and Tourism

1.4 Date Equality Analysis undertaken:

26/8/22

1.5 Names and roles of staff carrying out the Equality Analysis:

Name	Role	Service Area
Scott Dolling	Service Director	Culture and Tourism

- 1.6 What are the aims or purpose of the policy, service function or restructure that is subject to the EA?

To provide a safe environment for beach users. Preventing burnt feet and consequential first aid. Also to protect the bathing water area from dangerous ASB generated by personal water craft by introducing an agreed code of conduct.

- 1.7 What are the main activities relating to the policy, service function or restructure?

Restricting the use of barbecues and bringing the use of personal watercraft into same regulations as other areas in Southend proximity.

2. Evidence Base

- 2.1 Please list sources of information, data, results of consultation exercises that could or will inform the EA.

Observation of visitor behaviour by staff located on the foreshore. Complaints and issues raised by the public with supplied video footage

Source of information	Reason for using (eg. likely impact on a particular group).

Staff observation	Personal water craft users representative of affluent socio groups many launching from out of area, Barbecue users tending to be families.
Complaints / film footage	Personal watercraft users tending to be male

Please Note: reports/data/evidence can be added as appendices to the EA.

- 2.2 Identify any gaps in the information and understanding of the impact of your policy, service function or restructure. Indicate in your action plan (section 5) whether you have identified ways of filling these gaps.

3. Analysis

- 3.1 An analysis and interpretation of the impact of the policy, service function or restructure should be undertaken, with the impact for each of the groups with '*protected characteristics*' and the source of that evidence also set out against those findings.

In addition, the Council has identified the need to assess the impact of a policy, service function or restructure on carers, looked after children (as part of the age characteristic) as well as the socioeconomic impact of different groups, such as employment classifications.

Initial assessment of a perceived impact of the policy, service function or restructure. The impact can be positive or negative (or in some circumstances both), none or unclear:

	Impact - Please tick				
	Yes			No	Unclear
	Positive	Negative	Neutral		
Age (including looked after children)				X	

Disability				X	
Gender Reassignment				X	
Marriage and civil partnership				X	
Pregnancy and maternity				X	
Race				X	
Religion or belief				X	
Sex				X	
Sexual orientation				X	
Carers				X	
Socio-economic		X			

Descriptions of the protected characteristics are available in the guidance or from: [EHRC - protected characteristics](#)

3.2 Where an impact has been identified above, outline what the impact of the policy, service function or restructure on members of the groups with protected characteristics below:

	Potential Impact
Age	X

Disability	X
Gender reassignment	X
Marriage and civil partnership	X
Pregnancy and maternity	X
Race	X
Religion or belief	X
Sex	X
Sexual orientation	X
Carers	X
Socio-economic	Beach barbecues are a low cost means for families on low income to enjoy the seaside offer. There could be a negative impact on banning beach barbecues.

4. Community Impact

- 4.1 You may also need to undertake an analysis of the potential direct or indirect impact on the wider community when introducing a new/revised policy, service function or restructure.
- 4.2 You can use the [Community Cohesion Impact Assessment](#) as a guide, outlining a summary of your findings below:

5. Equality Analysis Action Plan

5.1 Use the below table to set out what action will be taken to:

- Ensure a full analysis of the impact of the policy, service function or restructure is undertaken.
- Mitigate/address identified negative impacts or unlawful prohibited conduct.
- To promoted improved equality of opportunity and to foster good relations.
- How the action plan will be monitored and at what intervals.

Planned action	Objective	Who	When	How will this be monitored (e.g. via team/service plans)
Promoting healthier eating options	Minimise impact to low income families with beach barbecue ban	SCC comms	Spring 2023	Evidence of press release. Uneconomic to track resulting consumer behaviour

Signed (lead officer):

Signed (Director):

Once signed, please send a copy of the completed EA (and, if applicable, CCIA)

to Sarah Brown Sarahbrown@southend.gov.uk.