

Equality Analysis Screening Sheet

To be completed in combination with the Equality Analysis template where needed

Directorate	Neighbourhoods and Environment
Executive Director	John Burr
Head of Service	Jo Gay
Report Author	Jo Gay
Project	Draft Urban Heat Strategy

1. In order to determine if an Equality Analysis is required, please consider the following:
2. What are the aims or purpose of the new/changed policy, service function, restructure or other proposed changes?

The Urban Heat Stress Strategy identifies the areas in the City which have the greatest exposure to heat stress and provides a range of measures to mitigate the impact. This evidence will be used to underpin a range of corporate plans and strategies including the Local Plan. The report seeks permission to undertake public consultation. An Equalities Assessment will be carried out at to support the public consultation process.

3. What are the main activities relating to the new/changed policy, service function, restructure or other proposed changes?

The activity is to identify areas that will be most exposed to heat stress. The range of measures to mitigate the impact heat stress will be delivered though a range of operational activities.

4. What will be the impact of the proposed change(s) on the following groups of protected Characteristics
(There is an EA Checklist for groups with Protected Characteristics that you may find useful [here](#))

Protected Characteristic	Positive Impact	Negative Impact	No Impact	Unclear
Age (inc Looked After Children)	√			

Disability (inc carers)	√			
Gender Re-assignment				√
Marriage & Civil Partnership				√
Pregnancy & Maternity	√			
Race				√
Religion or Belief				√
Sex				√
Sexual Orientation				√
Socio-Economic	√			
Intersectionality				√

Whilst it is likely that people with protected characteristics are highly represented in the demographic that is most impacted by heat stress, it is not possible to say that what the impact is on eg race without consideration of other characteristics – hence unclear for the majority of groups in the table.

- Is the proposed change generic? (Examples of generic change might be removal of parking bays, increasing parking charges, highways footpath maintenance).
If yes, consideration should be given to whether any of the protected groups may be more disadvantaged

N/A

6. Where no impacts across all groups are identified, please evidence below, making reference to any research or data you have used to arrive at this conclusion

N/A

7. Where impacts on any group or groups are identified, please complete a full Equality Analysis

A full EA will be completed as part of the suite of documents to support the public consultation and submitted with the cabinet report seeking adoption of the document.

Sign off for: John Burr

No further Equality Analysis required

Signed: Jo Gay

Dated: 21/11/22

Please return Screening Sheet to the [Policy Team](#) Policy Team for recording onto Pentana

Full Equality Analysis Required

The conclusions of this Equality Assessment will be embedded in future decision Making

Signed:

Dated:

Please return Screening Sheet and completed Equality Analysis to the [Policy Team](#) for recording onto Pentana

Officer Identified to complete Equality Analysis: