

Proposed Investments

Appendix 5

Reference	Reason for Investment	2023/24 Total £000
Cross-Organisational Pressures		
01-COP	Staffing Establishment Costs 2022/23 An extra £1.15 million is required to update the 2023/24 base budget for the final pay award that was agreed for 2022/23.	1,150
02-COP	Staffing Establishment Costs 2023/24 £4.43 million has been provided for a pay award of up to 5% and the impact of officers moving through their contractual scale point increments. The actual pay award is not yet known and could result in either a budget surplus or pressure, this estimate is based on the best information currently available.	4,425
03-COP	Contractual Inflation (Not Energy Related) This amount will be allocated to our Corporate Contingency budget and initially drawn upon by services throughout 2023/24 to fund increases in contractual costs as a result of inflation clauses. Services will be expected to try to manage their 3rd Party contracts as cash limited budgets at 2022/23 levels wherever possible.	600
04-COP	Energy Inflation Costs 2022/23 £2.10 million is required to correct the 2023/24 base budget permanently for the impact of inflation on energy prices during 2022/23.	2,100
05-COP	Energy Inflation Costs 2023/24 Based on forecast market prices and initial negotiations with providers £2.350 million is estimated to be required for further increases in energy costs for the Council in 2023/24.	2,350
06-COP	Levies An extra £35,000 has been provided to cover the inflationary increases in the levies that the Council is required to pay.	35
07-COP	Investment, income & financing alignment This £802,000 increase is required to cover the increase in General Fund financing costs as a result of the forecast capital financing activities in 2022/23.	802
Cross-Organisational Pressures Total		11,462

Reference	Reason for Investment	2023/24 Total £000
Investments Specific to Portfolio Services		
Leader: Corporate Matters and Performance Delivery		
01-L	<p>Technology Transition and Systems Modernisation</p> <p>The Council is committed to reducing its significant and traditional ICT 'on-premise server and infrastructure' associated costs and moving the arrangements to a modern 'software as a service' offering based on a more secure and updated 'cloud based provider'. The programme will also deliver a circa £6.00 million capital cost avoidance benefit and provide improved agile performance and latest technology to drive our desire to improve our customers experience. This first phase will help to provide the technological platform to deliver our transformational blueprint. This initiative forms part of the Capital Investment Programme for 2023/24 and will be funded by a combination of revenue (£1.00 million), earmarked reserves and capital resources.</p>	1,000
Leader: Corporate Matters and Performance Delivery Total		1,000

Reference	Reason for Investment	2023/24 Total £000
Deputy Leader (Nov-May): Public Protection		
01-DLPP	<p>Waste Collection Contract</p> <p>A contract break clause has been triggered from October 2023. The Council has taken the decision to 'test' the market and assess the costs, VFM and service delivery options through a comprehensive new procurement exercise. Due to the time required to complete this complex procurement the current contract will need to be extended until such time that the new contract can commence. Negotiations are ongoing with the current contractor to finalise this arrangement.</p> <p>This investment is the initial estimate of the cost of the new contract for 6 months (not the extension) based on an indicative estimate provided by the incumbent some time ago.</p> <p>Given the volatility caused by inflation and the specific requirements requested of potential providers for this major contract it is currently not possible to estimate what the outcome of the tendering process will be. Careful evaluation of the market response will be required and appropriate further budget considerations will need to be made when this</p>	800
Deputy Leader (Nov-May): Public Protection Total		800
Adult Social Care and Health Integration		
01-ASCHI	<p>Provider Inflationary Uplift: National Living Wage</p> <p>This additional investment is to cover the increases in costs for providers of adult social care. It is intended to cover costs relating to increases in National Living Wage commitments and other costs increases faced by providers. This will help to improve the pay and conditions of the social care workforce and support the stability of the provider market. The additional monies set aside for this area will support an increase in prices paid for care and enable care providers to increase minimum wages so that they are able to meet statutory requirements.</p>	4,950

Reference	Reason for Investment	2023/24 Total £000
02-ASCHI	<p>ASC Demographic Demand: Transitions, Older People & Working Age Adults</p> <p>Every year the number of people eligible for adult social care increases. This increase is made up of people receiving services as children who turn 18 and are eligible for adult social care (transitions), adults of working age and older people who become newly eligible for support through a change in personal circumstances, and people whose needs increase as a result of increased frailty or complexity. This amount is calculated from known costs for children turning 18, and a set of assumptions about population change for older people and adults of working age.</p>	1,336
Portfolio for Adult Social Care and Health Integration Total		6,286
Asset Management and Inward Investment		
01-AMII	<p>LHCS and Southend Travel Partnership Ltd (T/A Vecteo)</p> <p>Due to the impact and delays caused initially by COVID-19 to the original business plan (Approved by Cabinet March 2019) for this Joint Venture, together with the financial and operational performance issues that have been previously reported, this £1.40 million investment is required to 'reset' the financial parameters and reflect the new operating environment. Major improvements in service quality and financial grip have been delivered over the last 6 months and these need to continue in the face of significant inflationary cost pressures for this service.</p>	1,400
Asset Management and Inward Investment Total		1,400

Reference	Reason for Investment	2023/24 Total £000
Children and Learning and Inclusion		
01-CLI	<p>Children's Social Care: Independent Placements</p> <p>Throughout 2022/23 the Council has seen significant increases in the costs across the residential care market and unfortunately has been forced to increase its reliance on placements with independent providers. A key medium term priority is to reduce the number of children in care and for those that are our responsibility then increase the number that are supported by local inhouse foster carers to reduce reliance on independent placements. This strategy is demonstrated by the new inhouse foster care improved remuneration package approved by Cabinet from April 2023. This initiative should also help to deliver better outcomes for children at lower cost to the local taxpayer. The safety and welfare of each child will remain of paramount importance. The cost of independent placements is currently estimated to be overspending by around £5.90 million in 2022/23. This investment, will help to alleviate some of that financial pressure. The service will endeavour to reduce the cost and number of independent placements and facilitate the expansion of the Council's inhouse foster care offer. The Council is also working collaboratively across the region to influence a reduction in the level of costs charged by the independent sector where possible.</p>	2,500
Children and Learning and Inclusion Total		2,500
Total Investments Specific to Portfolio Services		11,986

Cross-Organisational Pressures	11,462
Leader: Corporate Matters and Performance Delivery	1,000
Deputy Leader (May-Oct): Environment, Culture and Tourism	-
Deputy Leader (Nov-May): Public Protection	800
Adult Social Care & Health Integration	6,286
Asset Management and Inward Investment	1,400
Children and Learning and Inclusion	2,500
Economic Recovery, Regeneration and Housing	-
Highways, Transport and Parking	-
Revenue Investment Total	23,448