

Equality Analysis Screening Sheet

To be completed in combination with the Equality Analysis template where needed

Directorate	Adults and Communities
Executive Director	Mark Harvey
Head of Service	Tracey Schneider
Report Author	Nicola Mickleburgh
Project	Adult Social Care – Homecare Contract Extension

1. In order to determine if an Equality Analysis is required, please consider the following:
2. What are the aims or purpose of the new/changed policy, service function, restructure or other proposed changes?

The provision of Homecare is a statutory requirement of the Council under the Care Act 2014. The extension of the Homecare contract will not see an interruption in service. The current contract will end on 31st March 2024 and the recommendation is to extend by a further year as per the conditions which are set out in this contract. Users who require a Homecare service will not have their services affected.

3. What are the main activities relating to the new/changed policy, service function, restructure or other proposed changes?

This will be an extension of the current contract so the service will continue following the current conditions which are outlined in the contact.

4. What will be the impact of the proposed change(s) on the following groups of protected Characteristics?(There is an EA Checklist for groups with Protected Characteristics that you may find useful [here](#))

There will be no impact on the groups.

Protected Characteristic	Positive Impact	Negative Impact	No Impact	Unclear
Age (inc Looked After Children)			x	
Disability (inc carers)			x	
Gender Re-assignment			x	
Marriage & Civil Partnership			x	
Pregnancy & Maternity			x	
Race			x	
Religion or Belief			x	
Sex			x	

Sexual Orientation			x	
Socio-Economic			x	
Intersectionality			x	

1. Is the proposed change generic? (Examples of generic change might be removal of parking bays, increasing parking charges, highways footpath maintenance).
If yes, consideration should be given to whether any of the protected groups may be more disadvantaged

2. Where no impacts across all groups are identified, please evidence below, making reference to any research or data you have used to arrive at this conclusion

This is a contract extension for a year, so there will be no impact across all groups as no one will be disadvantaged.

3. Where impacts on any group or groups are identified, please complete a full Equality Analysis

Sign off for: Nicola Mickleburgh

No further Equality Analysis required

Signed:

Dated: 23/01/2024

Please return Screening Sheet to the [Policy Team](#) Policy Team for recording onto Pentana

Full Equality Analysis Required

The conclusions of this Equality Assessment will be embedded in future decision Making

Signed:

Dated:

Please return Screening Sheet and completed Equality Analysis to the [Policy Team](#) for recording onto Pentana

Officer Identified to complete Equality Analysis: