

Appendix 4

Equality Analysis

1. Background Information

1.1 Southend Parking Strategy 2022 – 2032, Southend Parking Implementation Plan 2022 - 2032

1.2 Department:- Traffic and Highways

1.3 Service Area: Parking

1.4 Date Equality Analysis undertaken: 27 July 2022

1.5 Names and roles of staff carrying out the Equality Analysis:

Name	Role	Service Area
Alistair Turk	Senior Policy Manager	Traffic and Highways

1.6 What are the aims or purpose of the policy, service function or restructure that is subject to the EA?

Establishing the Parking Strategy and Parking Implementation Plan for Southend for the next decade 2022-2032.

1.7 What are the main activities relating to the policy, service function or restructure?

The strategic delivery of parking services on- and off-street for the next decade.

The Parking Implementation Plan establishes the process and timeline for the delivery of the Parking Strategy.

2. Evidence Base

2.1 Please list sources of information, data, results of consultation exercises that could or will inform the EA.

Source of information	Reason for using (e.g., likely impact on a particular group).
Statutory Guidance – Guidance for local authorities on enforcing parking restrictions (updated June 2020).	Statutory Guidance – Pt 6 enforcement authorities should monitor their parking policies/strategies and consult locally when they appraise them.
Peer review of other local authorities parking strategies.	Establish best practice.
Local public consultation via 'Your Say' on the Southend website.	The Council's public consultation platform.

Please Note: reports/data/evidence can be added as appendices to the EA.

- 2.2 Identify any gaps in the information and understanding of the impact of your policy, service function or restructure. Indicate in your action plan (section 5) whether you have identified ways of filling these gaps.

The response rate was not particularly high but there were sufficient numbers that took part to make the analysis of responses meaningful for the decision making and finalisation of the Parking Strategy.

3. Analysis

- 3.1 An analysis and interpretation of the impact of the policy, service function or restructure should be undertaken, with the impact for each of the groups with '*protected characteristics*' and the source of that evidence also set out against those findings.
- 3.2 In addition, the Council has identified the need to assess the impact of a policy, service function or restructure on carers, looked after children (as part of the age characteristic) as well as the socioeconomic impact of different groups, such as employment classifications.

Initial assessment of a perceived impact of the policy, service function or restructure. The impact can be positive or negative (or in some circumstances both), none or unclear:

	Impact - Please tick				
	Yes			No	Unclear
	Positive	Negative	Neutral		
Age (including looked after children)				X	
Disability	X				
Gender reassignment				X	
Marriage and civil partnership				X	
Pregnancy and maternity	X				
Race				X	
Religion or belief				X	
Sex				X	
Sexual orientation				X	
Carers	X				
Socio-economic					X

Descriptions of the protected characteristics are available in the guidance or from: [EHRC - protected characteristics](#)

3.3 Where an impact has been identified above, outline what the impact of the policy, service function or restructure on members of the groups with protected characteristics below:

	Potential Impact
Age	None
Disability	Prioritised parking for Blue Badge holders – provision of dedicated bays and as exemption to waiting restrictions
Gender reassignment	None
Marriage and civil partnership	None
Pregnancy and maternity	Controlled parking zones prioritise parking for residents making it easier to find a space close to a resident's home
Race	None
Religion or belief	None
Sex	None
Sexual orientation	None
Carers	Controlled parking zones prioritise parking for residents making it easier to find a space close to a resident's home or for visitors to the home
Socio-economic	Increases in parking charges have traditionally been carried out at somewhat erratic intervals of multiple years. Any increase is viewed by the public as significant. The alternative is to review parking

	charges annually and any change (up or down) is linked to changes in the retail price index (RPI) or consumer price index (CPI). This will ensure changes are small and easier for households on tight budgets to accommodate.
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4. Community Impact

- 4.1 The proposed introduction of any area wide measures will be subject to informal and formal consultation and the results used to inform the decision-making process

5. Equality Analysis Action Plan

Planned action	Objective	Who	When	How will this be monitored (e.g. via team/service plans)
Implementation of the Parking Strategy	Annual scrutiny	Traffic Regulations Working Party	Q3 meeting	Parking Implementation Plan

Signed (lead officer):

Sharon Harington (Head of Traffic and Highways)

Signed (Director):

John Burr (Interim Executive Director, Neighbourhoods and Environment)

Once signed, please send a copy of the completed EA (and, if applicable, CCIA) to Sarah Brown Sarahbrown@southend.gov.uk.